



# *Board of Regents*

## **THIRD QUARTERLY MEETING**

**July 28, 2017 ~ 8:30 a.m. (CDT)**

*Jody Richards Hall  
Cornelius A. Martin Regents Room*



**WESTERN KENTUCKY UNIVERSITY**  
**Board of Regents ~ Third Quarterly Meeting**  
**July 28, 2017 – 8:30 a.m. (CDT)**  
**Jody Richards Hall ~ Cornelius A. Martin Regents Room**

**AGENDA**

- Call to Order (*Mr. Frederick A. Higdon, Outgoing Chair*)
  - Oath of Office (*Chief Justice John D. Minton, Jr.*)
    - President Timothy C. Caboni
  - Installation of 2017-18 Board Officers (*Chief Justice John D. Minton, Jr.*)
    - Dr. Phillip W. Bale, Chair
    - Mr. Gillard B. Johnson III, Vice Chair
    - Mr. Frederick A. Higdon, Secretary
  - Oath of Office (*Dr. Phillip W. Bale, Chair*)
    - Mr. George Nichols III, Regent
  - Roll Call (*Mr. Frederick A. Higdon, Secretary*)
  - Approval of Minutes
    - Second Quarterly Meeting – April 28, 2017
    - Special Budget Approval Meeting – June 23, 2017
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**1. ACADEMIC AFFAIRS (*Mr. John W. Ridley*)**

**Action Items:**

- AA-1 Approval of Graduate Certificate Economic Data Analytics [pp 1-4]
- AA-2 Approval of Graduate Certificate Addiction Education [pp 5-8]
- AA-3 Approval of Undergraduate Minor in Computer Animation [pp 9-12]
- AA-4 Approval of Undergraduate Certificate in Health Informatics [pp 13-16]
- AA-5 Approval of Undergraduate Certificate in Public Health [pp 17-20]
- AA-6 Approval of Undergraduate Certificate and Minor in Environmental Health [pp 21-24]
- AA-7 Approval of Undergraduate Certificate and Minor in Health Education and Health Promotion [pp 25-29]
- AA-8 Approval of Name Change to Applied Human Sciences [p 30]
- AA-9 Approval of University Distinguished Professor Appointments [p 31]
- AA-10 Approval of Emeriti Appointments [p 32]

**Information Item:**

- Enrollment Report (*Dr. Brian Meredith*)

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## 2. FINANCE AND BUDGET (*Mr. Gillard B. Johnson III*)

### Action Items:

- FB-1 Approval of 2017-18 Audit Plan [pp 1-3]  
FB-2 Approval of Personnel Actions [p 4 and attached reports]
  - Faculty Report [pp F1-F15]
  - Staff Report [pp S1-S13]FB-3 Acceptance of the 3<sup>rd</sup> Quarter Statement of Revenue and Expenditures [pp 5-6]
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## 3. OTHER BUSINESS / ANNOUNCEMENTS (*Dr. Phillip W. Bale*)

- Foundation Reports
  - College Heights Foundation (*Dr. Donald Smith*)
  - WKU Foundation (*Mrs. Paula Jarboe*)
- 2017-18 Board Committee Appointments (*Chair Bale*)
- 2018 Board Meeting Schedule (*Chair Bale*)

### Upcoming dates:

- Opening Convocation ~ August 18 at 8:30 am (Van Meter Auditorium)
  - Governor's Conference on Postsecondary Education Trusteeship ~ September 11-12 (Louisville)
  - Committee Meetings ~ September 22 at 8:00 am (Jody Richards Hall / Regents Room)
  - HOMECOMING ~ October 14
  - Fourth Quarterly Meeting ~ October 27 at 9:00 am (Jody Richards Hall / Regents Room)
  - Committee Meetings ~ December 8
  - Commencement ~ December 9
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## 4. ADJOURN





**WKU**<sup>®</sup>

*Board of Regents*

## **ACADEMIC AFFAIRS**

**July 28, 2017**

*Jody Richards Hall  
Cornelius A. Martin Regents Room*



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**ECONOMIC DATA ANALYTICS  
GRADUATE CERTIFICATE**

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**REQUEST:** Approval of a Graduate Certificate in Economic Data Analytics offered through the Economics Department in the Gordon Ford College of Business.

**FACTS:** There is a high demand in the job market for people with quantitative skills. For 2012-2022, Bureau of Labor Statistics projects growth of 18% (685,800 additional jobs) for Computer and Mathematical occupations, 10.1% (125,700 jobs) for Life, Physical and Social Sciences, and 12.5% (898,100 jobs) for Business and Financial Operations occupations. For economists, employment is projected to grow 6 percent from 2014 to 2024, and the job prospects will be best for those with graduate degrees and strong analytical skills. This graduate certificate offers skills at the intersection of all the above occupations and will help meet demand for skill labor in these areas.

The certificate would also allow students to learn the same quantitative skills that can be gained through the MA in Applied Economics without going through the entire program. This would serve the working professionals seeking such skills but who do not have the opportunity to complete the entire Master's degree.

The graduate certificate requires a minimum of 12 credit hours, and includes the following courses:

Required Courses	Credits
ECON 465G Regression and Econometrics	3
ECON 506 Applied Statistical Methods	3
ECON 594 Forecasting	3
One Course Required from the Following List:	
ECON 507 Data Methods in Economics	3
ECON 598 Independent Study	3
ECON 464G Mathematical Economics	3
ECON 596 Applied Economics Project	3
<b>Total</b>	<b>12</b>

**BUDGETARY IMPLICATIONS:**

Implementation date will be Fall 2017. All courses are currently offered on a rotation as part of the regular faculty load, and thus no additional resources are needed at this time.

**RECOMMENDATION & IMPLEMENTATION DATE:**

President Gary A. Ransdell recommends approval of a Graduate Certificate in Economic Data Analytics.

**MOTION:**

**Approval to establish a Graduate Certificate in Economic Data Analytics**

**Certificate Program - Create New**  
 Graduate Certificate in Economic Data Analytics  
 Gordon Ford College of Business

Date: February 8, 2017  
 College: Gordon Ford College of Business  
 Department: Economics  
 Contact Person: Alex Lebedinsky, Graduate Program Coordinator  
 Name, email, phone: [alex.lebedinsky@wku.edu](mailto:alex.lebedinsky@wku.edu), 270-745-3150

**1. Identification of program:**

- 1.1 Program title: Graduate Certificate in Economic Data Analytics
- 1.2 Required hours: 12 credit hours
- 1.3 Program Description: Graduate certificate in quantitative economics courses
- 1.4 Classification of Instructional Program Code (CIP): [45.0603](#)

**2. Learning outcomes of the proposed certificate program:**

- A. **Discipline Knowledge:** Certificate graduates will demonstrate advanced knowledge in quantitative economics disciplines including applied economic statistics, econometrics and time series forecasting, as well as data management skills.
- B. **Critical and Strategic Thinking:** Certificate graduates will learn how to apply quantitative skills to analyze data, provide actionable insights based on their analyses and communicate their results effectively to non-technical audiences.
- C. **Economic Modeling:** Certificate graduates will demonstrate competency in three core skills - data manipulation, applied statistics and economic theory – to identify appropriate statistical models to study economic phenomena, to create forecasts of economic data and evaluate the quality of the models and forecasts.

**3. Rationale:**

**3.1 Reasons for developing the proposed certificate program:**

There is a high demand in the job market for people with quantitative skills. The certificate would give the opportunity to both returning students and recent graduates to obtain the skills that would allow them to become more competitive in the job market. For recent graduates of GFCB, the certificate would serve as a complement to their degree by combining the knowledge in their main field of specialization with solid quantitative skills.

Another reason for developing the certificate is to increase the probability of employment for students seeking analyst-type jobs in the U.S. government. Many of such jobs require a minimum of 15 hours of quantitative courses to be eligible to apply. The certificate will help potential applicants accumulate the hours they need while offering highly employable skills.

The certificate would also allow students to learn the same quantitative skills that can be gained through the MA in Applied Economics without going through the entire program. This would serve the working professionals seeking such skills but who do not have the opportunity to complete the entire Master's degree.

**3.2 Relationship of the proposed certificate program to other programs now offered by the department:**

All of the courses in the certificate are courses currently offered in the MA in Applied Economics. Four of the courses are the core courses in the Master's program and the other three are electives.



**3.3 Relationship of the proposed certificate program to certificate programs offered in other departments:**

No similar graduate certificates are currently being offered at WKU.

**3.4 Projected enrollment in the proposed certificate program: 20 per year**

**3.5 Similar certificate programs offered elsewhere in Kentucky and in other states (Including programs at benchmark institutions – marked with \*):**

- Applied Business Analytics, Appalachian State University\*
- Applied Data Analysis, University of Wisconsin-Milwaukee
- Applied Econometrics and Data Science Foundations, Valparaiso University
- Applied Economics, Southern Methodist University
- Applied Economics, Georgia Southern University
- Economic Data Analytics, University of Akron
- Graduate Certificate in Applied Microeconomics, American University
- Graduate Certificate in Economics Analysis, University of Maryland
- Quantitative Methods in Applied Economics, Johns Hopkins University
- Statistical Methods, North Carolina Central University
- -None in Kentucky at a public institution

**3.6 Relationship of the proposed certificate program to the university mission and objectives:**

**WKU Mission Statement:** *Western Kentucky University (WKU) prepares students of all backgrounds to be productive, engaged, and socially responsible citizen-leaders of a global society. The University provides research, service and lifelong learning opportunities for its students, faculty, and other constituents. WKU enriches the quality of life for those within its reach.*

This graduate certificate will help prepare professionals for jobs in both public and private sector. The certificate offers an opportunity for continuing education, thus serving the mission of lifelong learning.

**Challenging the Spirit Action Plan 2012-13 to 2017-18**

**WKU Strategic Goal 1: Foster Academic Excellence**

*Extend the engaged learning and global dimensions of the WKU academic experience*

*Reinforce WKU as a destination of choice for faculty, staff and students.*

Offering a unique program that teaches skills that are in high demand will directly serve the objective of reinforcing WKU as destination of choice.

**OBJECTIVE 2.3**

*Make a college education more economically affordable for students from diverse groups.*

The certificate offers some of the core benefits of a Master's program with less than half of the credit hours required for a Master's degree.

**OBJECTIVE 3.1**

*Expand WKU's economic impact on the region through student, faculty, and staff engagement. (Includes) "Increase by 20% percentage of credits completed through distance learning" and "Expand and enhance online programs and student services."*

This certificate would expand the graduate education opportunities and contribute toward providing crucial quantitative skills to the Kentucky workforce. At the initial stage, the certificate will utilize the face-to-face courses currently offered through the MA in Applied Economics program. Ultimately, the certificate will be made available on-line.

**4. Admission Criteria:**

The admission requirements are the same as those for The Graduate School. Admission to the certificate does not require or include admission to the MA in Applied Economics program. Additionally, applicants are required to have completed an introductory statistics course (e.g. ECON 206) prior to enrolling in the certificate program.

**5. Curriculum:**

The certificate requires successful completion of 4 courses, three of which are required and one of which is chosen from the list of specified options. The certificate requires 12 credit hours:

**THREE REQUIRED COURSES:**

ECON 465G – Regression and Econometrics*	3.0 Hours
ECON 506 – Applied Statistical Methods	3.0 Hours
ECON 594 – Forecasting	3.0 Hours

**ONE COURSE REQUIRED FROM THE FOLLOWING LIST:**

ECON 507 – Data Methods in Economics	3.0 Hours
ECON 598 – Independent Study	3.0 Hours
ECON 464G – Mathematical Economics	3.0 Hours
ECON 596 – Applied Economics Project	3.0 Hours

If a student already took ECON 465 as an undergraduate at WKU or an equivalent course from another institution, they must enroll in additional elective course above or one of the courses currently approved for MA in Applied Economics:

**6. Budget implications:**

At the initial stage, the intention is to offer the certificate through the existing MA in Applied Economics program. No additional courses need to be added. All of these courses are currently offered on a rotation as a part of regular faculty load. Enrollment in the certificate will help fill the courses to capacity. As the certificate program expands, the certificate will be offered entirely through online courses. The online sections will be taught in overload and offered through DELO.

**7. Term of implementation:** Fall 2017

**8. Dates of committee approvals:**

Committee	Date Approved
Economics Department	2/13/2017
GFCB Graduate	2/22/2017
Graduate Council Curriculum Committee	3/27/2017
Graduate Council	4/6/2017
University Senate	5/11/2017
Board of Regents	



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**ADDICTIONS EDUCATION  
GRADUATE CERTIFICATE**

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**REQUEST:** Approval of a Graduate Certificate in Addictions Education offered through the Counseling and Student Affairs Department in the College of Education and Behavioral Sciences.

**FACTS:** This program meets the needs of the mental health community (i.e. bachelor level mental health professionals, clinical and licensed mental health professionals), as well as bachelor-level professionals who work with employees and/or clients whom experience addictions. For example, many human resources employees need to assess and make decisions about referrals for employees who are addicted and/or abusing substances. Further, in the state of Kentucky, there is a Certification as an Alcohol and Drug Counselor (CADC) that only requires a bachelor's degree, with some additional training. It does not require a master's degree. Our certificate program, particularly with the Capstone project, will meet the training needs of students who will not be graduate level licensed or license eligible mental health professionals, but still are working with employees and/or clients whom face and experience addiction. Students will be encouraged to work with the certificate program coordinator to enroll in courses that best fit their training needs (i.e. including meeting the KY Licensure as a Clinical Alcohol and Drug Counselor Associate [LCADCA]).

The proposed 15-hour interdisciplinary certificate program in Addictions Education prepares students to provide counseling, or education services and/or support services to individuals abusing or experiencing addiction. Individuals who complete the program will be knowledgeable about the various components of addictions, and will have skills related to their professional field such as prevention strategies, assessment procedures, intervention skills, and treatment, and recovery support. The graduate certificate requires the following:

Required Courses	Credits
CNS 637 Theories of Addictions	3
CNS 647 Addictions: Assessment, Diagnosis, & Treatment Planning	3
CNS 667 Counseling Substance Abusers and Their Families	3
CNS 596 or advisor approved course	3
Advisor Approved Elective	3
<b>Total</b>	<b>15</b>

**BUDGETARY IMPLICATIONS & IMPLEMENTATION DATE:** Implementation date will be Fall 2017. This program will be offered primarily online and should not require additional resources.

**RECOMMENDATION:**

President Gary A. Ransdell recommends approval of a Graduate Certificate in Addictions Education.

**MOTION:**

**Approval to establish a Graduate Certificate in Addictions Education.**

## Certificate Program - Create New

Date: 01/18/2017

College: College of Education and Behavioral Sciences

Department: Counseling and Student Affairs

Contact Person: Jill Duba Sauerheber, [jillduba.sauerheber@wku.edu](mailto:jillduba.sauerheber@wku.edu), 5-4799**1. Identification of program:**

- 1.1 Program title: Certificate in Addictions Education
- 1.2 Required hours: 15 credit hours
- 1.3 Program Description: The 15-hour interdisciplinary certificate program in Addictions Education prepares students to provide counseling, or education services and/or support services to individuals abusing or experiencing addiction. Individuals who complete the program will be knowledgeable about the various components of addictions, and will have skills related to their professional field such as prevention strategies, assessment procedures, intervention skills, and treatment, and recovery support.
- 1.4 Classification of Instructional Program Code (CIP): 51.1501

**2. Learning outcomes of the proposed certificate program:**

Course	Standard Objectives
CNS 637 Theories of Addictions	<ul style="list-style-type: none"> <li>Will understand (CACREP - CORE 3.d. HUMAN GROWTH AND DEVELOPMENT d.) theories and etiology of addictions and addictive behaviors</li> <li>Will become knowledgeable in (CACREP - C. CLINICAL MENTAL HEALTH COUNSELING 1. FOUNDATIONS d.) neurobiological and medical foundation and etiology of addiction and co-occurring disorders</li> <li>Will know (CACREP - C. CLINICAL MENTAL HEALTH COUNSELING 2. CONTEXTUAL DIMENSIONS e.) potential for substance use disorders to mimic and/or co-occur with a variety of neurological, medical, and psychological disorders</li> <li>Will understand (CACREP - F. MARRIAGE, COUPLE, AND FAMILY COUNSELING 2. CONTEXTUAL DIMENSIONS h.) impact of addiction on marriages, couples, and families</li> </ul>
CNS 647 Addictions: Assessment, Diagnosis, & Treatment Planning	<ul style="list-style-type: none"> <li>Will be able to demonstrate competency in determining appropriateness for admission to a program</li> <li>Will be able to demonstrate competency in client intake process</li> <li>Will be able to demonstrate competency in client orientation and motivation</li> <li>Will be able to demonstrate competency in the use of psycho-social tools for assessing the intensity and extent of a client's problem with chemical dependency</li> <li>Will be able to demonstrate competency in establishing treatment goals and plan for client</li> <li>Will be able to demonstrate competency in identifying the needs of the client that cannot be met by the counselor and assisting</li> </ul>



	<p>the client to utilize other agency or community resources available</p> <ul style="list-style-type: none"> <li>• Will be able to demonstrate competency in ability to relate to our own and other professionals to assure comprehensive care for the client</li> </ul>
<b>CNS 667 Counseling Substance Abusers and Their Families</b>	<ul style="list-style-type: none"> <li>• Will be able to demonstrate competency in individual counseling</li> <li>• Will be able to demonstrate competency in group counseling</li> <li>• Will be able to demonstrate competency in counseling of the family of the client and significant others</li> <li>• Will be able to demonstrate competency in coordinating multiple treatment activities and support systems for the client</li> <li>• Will be able to demonstrate competency in crisis intervention</li> <li>• Will be able to demonstrate competency in didactic presentations</li> </ul>
CNS 596 or advisor approved course	<ul style="list-style-type: none"> <li>• Will be able to apply skills and knowledge base to professional goals</li> </ul>

### 3. Rationale:

- 3.1 Reason for developing the proposed certificate program: This program meets the needs of the mental health community (i.e. bachelor level mental health professionals, clinical and licensed mental health professionals), as well as bachelor-level professionals who work with employees and/or clients whom experience addictions. For example, many human resources employees need to assess and make decisions about referrals for employees who are addicted and/or abusing substances. Further, in the state of Kentucky, there is a Certification as an Alcohol and Drug Counselor (CADC) that only requires a bachelor's degree, with some additional training. It does not require a master's degree. Our certificate program, particularly with the Capstone project, will meet the training needs of students who will not be graduate level licensed or license eligible mental health professionals, but still are working with employees and/or clients whom face and experience addiction. Students will be encouraged to work with the certificate program coordinator to enroll in courses that best fit their training needs (i.e. including meeting the KY Licensure as a Clinical Alcohol and Drug Counselor Associate [LCADCA]).
- 3.2 Relationship of the proposed certificate program to other programs now offered by the department: A similar certificate program, Certificate in Addictions Counseling and Education was proposed and accepted in 2005. It was suspended in 2012 and because the 5-year limit has passed, we need to propose a new program rather than reactivate it.
- 3.3 Relationship of the proposed certificate program to certificate programs offered in other departments: The above-mentioned program (in 3.2) was a program that was crossed referenced with the Department of Psychology and the Department of Social Work. This new program will again be crossed referenced with these programs.
- 3.4 Projected enrollment in the proposed certificate program: Students will be solicited from within the department (i.e., targeting students enrolled in the Clinical Mental Health Counseling and School Counseling programs). Additionally, bachelor level and licensed mental health professionals practicing within the community and country will be targeted.
- 3.5 Similar certificate programs offered elsewhere in Kentucky and in other states (including programs at benchmark institutions): (a) Union College, Chemical Dependency Certificate 21 hours of undergraduate courses and 21 hours of graduate courses); (b) University of Louisville, Kent School of Social Work, Alcohol & Drug Counseling specialization. Both of

these programs do not place emphasis on process addictions in addition to substance abuse. Further, our certificate is completely on-line. While it is only 15 credit hours, it does provide a foundation from which students can still pursue state credentialing in substance abuse counseling certification.

- 3.6 Relationship of the proposed certificate program to the university mission and objectives: This certificate program addresses all aspects of WKU's mission: *Western Kentucky University (WKU) prepares students of all backgrounds to be productive, engaged, and socially responsible citizen-leaders of a global society. The University provides research, service and lifelong learning opportunities for its students, faculty, and other constituents. WKU enriches the quality of life for those within its reach.* It matches and supports the national, regional and state initiatives as noted above; which are all aimed at helping members of the community heal and work through their addictions which keep them from being productive, engaged and socially responsible citizens. The program is a possibility for all graduate students on WKU's campus, as well as anyone with a bachelor degree. More specifically, it meets the WKU Strategic Plan, *Objective 1.5., prepare students for lifelong learning and success.* This program will prepare graduates with the skills and knowledge to help notice persons struggling with addictions (whether in clinical settings, school settings or other employment settings), as well as how to intervene.
4. **Admission Criteria:** Applicants must meet minimum admission requirements to the Graduate School.
5. **Curriculum:** Certificate Requirements - 15 credit hours  
 Required courses-9 hours  
     CNS/PSY/SWRK 637 Theories of Addictions  
     CNS/PSY/SWRK 647 Addictions: Assessment, Diagnosis, & Treatment Planning  
     CNS/PSY/SWRK 667 Counseling Substance & Process Addictions  
 CNS 596 or advisor approved internship or capstone 3 hours  
 Approved elective-3 hours  
     Students may must choose a 3 credit hour graduate course from selected courses approved by the certificate program coordinator.
6. **Budget implications:** The program will primarily be online and should not require expensive resources. The existence of this program should lead to increased enrollment in the Department of Counseling and Student Affairs.
7. **Term of implementation:** Fall 2017
8. **Dates of committee approvals:**

Committee	Date of Approval
CNSA Department	01/18/2017
CEBS College Curriculum Committee	02/07/2017
Professional Education Council	02/08/2017
Graduate Council Curriculum Committee	03/27/2017
Graduate Council	04/06/2017
University Senate	05/11/2017
Board of Regents	



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**COMPUTER ANIMATION  
UNDERGRADUATE MINOR**

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**REQUEST:** Approval of an Undergraduate Minor in Computer Animation offered through the Art Department in the Potter College of Arts and Letters.

**FACTS:** Computer animation and its use of emerging digital technologies makes it one of the fastest growing, critically reviewed, and relevant art mediums on the contemporary art scene. Its recognition as a serious art form is increasingly affirmed by representation at international art fairs and museum-based screenings. It has attracted established artists from other traditions (visual and performing arts) who seek to explore its potential and has cultivated whole new audiences who would otherwise not engage art. For many art students entering university studies, computer animation is the first and perhaps only art form they have encountered. It is very often the art form they hope to pursue at WKU. As such, the Department of Art believes computer animation's appeal is a potent recruiting tool and an area where expansion is possible. While the department has provided some animation studies previously, they were in the service of graphic design interests, not as independent artistic expressions. Completing this minor will provide students the technical and conceptual tools needed to pursue a variety of artistic expressions for their own sake, or as it applies to career and commercial pursuits. The minor will marry our student's creative ambitions to existing facilities, which will in turn, strengthen our program's ties to contemporary currents in the visual arts field.

The proposed computer animation minor is dedicated to the creation of time-based artistic productions by means of emerging computer technologies and processes. The undergraduate minor requires a minimum of 21 credit hours, and includes the following

Required Courses	Credits
Introduction: ART 130 2-D Design OR ART 131 2-D Design OR ART 140 Drawing	3
ART 243 Digital Media	3
ART 244 Computer Animation I	3
ART 344 Computer Animation II	3
ART 444 Computer Animation III	3
Elective: ART 373 or 390 or 436 or FILM 201 or BCOM 264 or 378	6
<b>Total</b>	<b>21</b>

**BUDGETARY IMPLICATIONS:** Implementation date will be Fall 2017. This program will be offered by existing faculty and not impact the department or college budget.

**RECOMMENDATION & IMPLEMENTATION DATE:**

President Gary A. Ransdell recommends approval of an Undergraduate Minor in Computer Animation.

**MOTION:**

**Approval to establish an Undergraduate Minor in Computer Animation.**

**Potter College of Arts & Letters  
Department of Art  
Proposal to Create a New Minor Program**

Contact Person: Joon Sung, joon.sung@wku.edu, 5-2154

**1. Identification of program:**

- 1.1 Program title: Computer Animation
- 1.2 Required hours in minor program: 21 hours
- 1.3 Special information:
- 1.4 Catalog description: The computer animation minor is dedicated to the creation of time-based artistic productions by means of emerging computer technologies and processes.
- 1.5 Classification of Instructional Program Code (CIP): 50.0102

**2. Rationale:**

- 2.1 Reason for developing the proposed minor program:  
Computer animation is among many other contemporary art practices closely related to emerging technologies. The field has attracted many exceptional artistic talents associated with traditional art forms—painting, sculpture, cinematography, music and has offered them previously unprecedented methods of artistic expression and engaging art audiences.  
  
There have been considerable changes in art school climate during past decades. Students in the age of digital media accordingly hope to respond to those changes and are strongly motivated to attempt new approaches that match their creative visions. It is wholly appropriate for the Department of Art to match student ambitions and interests to contemporary means of expression that are current in the larger visual arts field.
- 2.2 Projected enrollment in the proposed minor program:  
Between 12-20 based on other minors in the department
- 2.3 Relationship of the proposed minor program to other programs now offered by the department:  
While some 2-D and 3-D computer animation courses (Art 243 Digital Media and Art 343 Digital Media: Time Based) are being offered within the department's BA and BFA program, those particular courses are directed toward problem solving for an external client base. The proposed minor's means would be similar but the goal would be to serve a personal aesthetic, a singular artistic vision.
- 2.4 Relationship of the proposed minor program to other university programs:  
The School of Journalism and Broadcasting's Film major shares some similarities to the proposed minor in its production courses. However, the film major's dedication to film processes sets it apart from a computer animation program of study. Another single course in the School of Journalism and Broadcasting shares interests in animation but again bases those studies on film, BCOM 378 Film Animation.
- 2.5 Similar minor programs offered elsewhere in Kentucky and in other states (including programs at benchmark institutions):



Following are some examples of regional and benchmark institutions who have similar major programs dedicated to aesthetic explorations of digital media. Northern Kentucky University (New Media Art), University of Kentucky (Digital Media), Bowling Green State (Digital Arts), Missouri State University (Digital Arts), University of Illinois at Urbana-Champaign (New Media).

While several in-state schools noted above offer new media art or digital media majors, no school except Sullivan College of Technology and Design at Louisville offers 3-D computer animation courses. Since 3-D computer animation is the core subject in this proposed minor, it would be an attractive program for in-state students who might otherwise seek out-of-state programs to learn 3-D computer animation.

- 2.6 Relationship of the proposed minor program to the university mission and objectives: This minor's focus on developing awareness and facility of emerging 3D animation technologies has applications to a variety of work-place roles, societal needs, as well as being a means of self-enrichment through creative expression.

### 3. Learning outcomes of the proposed minor:

#### 3.1 Learning outcomes:

This minor provides students a structure for developing conceptual depth of themes, hands-on experience in production, networking opportunities, and time to develop a portfolio that has applications in seeking graduate studies or value as an independent contemporary artist seeking gallery representation, as well as creative technological fields such as computer animation/graphics, film, television, videography, multi-media design. Upon completion of this minor, students should have developed the following competencies.

- equip with sufficient 3D animation skills to apply in film, game, and broadcast, as well as 3D animation industries.
- gain ability to adapt computer animation to the development and promotion of their art-making practice.
- different modes of artistic expression and to understand the aesthetic traditions that have influenced artists in their use of computers.
- develop the skills, knowledge, and historical perspective necessary to create a unique body of work using the computer.
- prepare to respond to the rapidly changing technical and creative markets that exist currently or are yet to appear.

### 4. Curriculum:

Introductory Course (choose one) 3 Credit Hours

ART 130 2-D Design 3.0 hrs

ART 131 2-D Design 3.0 hrs

ART 140 Drawing 3.0 hrs

Required Courses 12 Credit Hours

ART 243 Digital Media 3.0 hrs

ART 244 Computer Animation I 3.0 hrs

ART 344 Computer Animation II 3.0 hrs

ART 444 Computer Animation III 3.0 hrs

Restricted Electives Courses (choose two) 6 Credit Hours

ART 373 Installation Art 3.0 hrs

ART 390 Contemporary Art 3.0 hrs ART 436 Electronic Illustration 3.0 hrs

FILM 201 Introduction to the Cinema [Colonnade E-AH | AH]

BCOM 264 Digital Video Production and Distribution

BCOM 378 Film Animation

**Total Credit Hours for Computer Animation Minor 21 hrs**

**5. Budget implications:**

5.1 Proposed method of staffing: Courses will be taught by existing faculty

5.2 Special equipment needed: none beyond present facilities

5.3 Expendable materials needed: none

5.4 Laboratory materials needed: none beyond presently available materials

**6. Proposed term for implementation: Next Available**

**7. Dates of prior committee approvals:**

Department of Art	2/10/2017
Potter College Curriculum Committee	3/2/2017
Undergraduate Curriculum Committee	3/23/2017
University Senate	4/13/2017
Board of Regents	



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## HEALTH INFORMATICS UNDERGRADUATE CERTIFICATE

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**REQUEST:** Approval of an Undergraduate Certificate in Health Informatics offered through the Public Health Department in the College of Health and Human Services.

**FACTS:** Health Informatics is a versatile field with healthcare professionals working as informatics nurses, health informatics specialists, clinical informatics specialist, clinical analysts, and other informatics careers. According to PricewaterhouseCoopers (PwC), “seventy-five percent of providers are currently hiring new employees to support their IT priorities. They believe clinical informatics will be the most important skill for achieving their IT priorities” (PwC’s CEO Survey, 2013).

This proposed undergraduate certificate in Health Informatics is multidisciplinary and is designed to prepare health profession students with the introductory skills and knowledge needed for electronic health records usability, interoperability and data exchange, meeting meaningful use initiatives, improving clinical workflow, and analyzing data to improve overall health care delivery and outcomes through the use of health information technology.

The use of electronic health records, information technology and electronic health information exchange is federally mandated through the Health Information Technology for Economic and Clinical Health (HITECH) Act as part of the American Recovery and Reinvestment Act. Health information technology is being developed, adopted, and utilized across the United States in almost every type of health care facility. This increases the need for health professionals to become proficient in using electronic health records and managing health informatics in their areas of expertise. Therefore, there is a growing need for health professionals to be trained in health informatics.

The undergraduate certificate requires a minimum of 18 credit hours, and includes the following:

Required Courses	Credits
CSCI 145C Introduction to Computing <b>OR</b> CIS 141 Basic Computer Literacy	3
CS 157 Information Security I	3
CIS 243 Principles of MIS	3
BDAN 330 Structured Data Analysis <b>OR</b> CIT 350 Database Administration	3
HIM 330 Electronic Health Records	3
HIM 430 Health Data Management and Analytics	3
<b>Total</b>	<b>18</b>

**BUDGETARY IMPLICATIONS & IMPLEMENTATION DATE:** Implementation date will be Fall 2017. This program will be offered by existing faculty and not impact the department or college budget.

**RECOMMENDATION:**

President Gary A. Ransdell recommends approval of an Undergraduate Certificate in Health Informatics.

**MOTION:**

**Approval to establish an Undergraduate Certificate in Health Informatics.**

**College of Health and Human Services  
Public Health  
Proposal to Create a New Certificate Program**

Contact Person: Jan Hunt-Shepherd, [jan.hunt-shepherd@wku.edu](mailto:jan.hunt-shepherd@wku.edu), 270-745-3548

**1. Identification of program:**

- 1.1 Program title: [Health Informatics](#)
- 1.2 Required hours in program: 19-22 credit hours
- 1.3 Special information: None
- 1.4 Catalog description: The certificate in Health Informatics is multidisciplinary and is designed to prepare health profession students with the introductory skills and knowledge needed for electronic health records usability, interoperability and data exchange, meeting meaningful use initiatives, improving clinical workflow, and analyzing data to improve overall health care delivery and outcomes through the use of health information technology.
- 1.5 Classification of Instructional Program Code (CIP): 51.2706

**2. Learning outcomes of the proposed certificate program:**

- Utilize an educational electronic health record system
- Apply information technology to meet health care needs
- Improve health care delivery by understanding basic health information technology
- Articulate health technology privacy and security issues, threats, and solutions
- Demonstrate knowledge of functionality of health information technology
- Explore database management and analytics in order to manage health care clinical pathways, clinical outcomes, quality initiatives, and departmental and administrative workflow.

**3. Rationale:**

- 3.1 Reason for developing the proposed certificate program:  
The use of electronic health records, information technology and electronic health information exchange is federally mandated through the Health Information Technology for Economic and Clinical Health (HITECH) Act as part of the American Recovery and Reinvestment Act. Health information technology is being developed, adopted, and utilized across the United States in almost every type of health care facility. This increases the need for health professionals to become proficient in using electronic health records and managing health informatics in their areas of expertise. Therefore, there is a growing need for health professionals to be trained in health informatics.
- 3.2 Relationship of the proposed certificate program to other programs now offered by the department:  
There are no other similar certificate programs in the Public Health Department.
- 3.3 Relationship of the proposed certificate program to certificate programs offered in other departments:  
There is a Certificate of Applied Data Analytics (Ref# 1734) in the Gordon Ford College



of Business. This certificate differs from the proposed Health Informatics Certificate in that it focuses specifically on business data analytics. The Health Informatics Certificate focuses on utilizing electronic health records, improving healthcare through health information technology, applying knowledge to mitigate security issues in health IT, analyzing health data and managing clinical pathways, clinical outcomes, quality initiatives, and departmental and administrative workflow through information technology.

- 3.4 Projected enrollment in the proposed certificate program:  
15-20 students per calendar year. It is expected that students from both within and outside of the department will enroll in this certificate based on certificate content. Other program coordinators have shown interest in the certificate.
- 3.5 Similar certificate programs offered elsewhere in Kentucky and in other states (including programs at benchmark institutions): Northern Kentucky University has post- baccalaureate certificate in Health Informatics composed of 12 credit hours and are proposing a baccalaureate degree. No other Kentucky institution has a certificate in Health Informatics. For benchmark institutions the following have undergraduate certificates, Florida Atlantic University- Healthcare Information Systems Certificate (12 hours) and University of South Alabama- Health Informatics (15 hours). The following benchmark institutions have post-baccalaureate certificates: East Carolina University- Health Informatics Certificate (15 credit hours), Ohio University- Graduate Clinical Informatics Certificate (19 credit hours) and University of North Carolina- Health Informatics Certificate (15 hours).
- 3.6 Relationship of the proposed certificate program to the university mission and objectives:  
“Western Kentucky University (WKU) prepares students of all backgrounds to be productive, engaged, and socially responsible citizen-leaders of a global society. The University provides research, service and lifelong learning opportunities for its students, faculty, and other constituents. WKU enriches the quality of life for those within its reach.” (<http://www.wku.edu/about/>)  
This proposed certificate program meets the university mission by enhancing the quality of life for citizens through the use of health informatics and electronic health records (EHRs). HealthIT.gov indicates that EHRs improve patient care and care coordination, increase patient participation in their care, and improve patient outcomes. The certificate program curriculum will help emphasize the WKU strategic plan objectives by preparing students for lifelong learning and success by expanding student learning and opportunities for employment and by enhancing life of not only students as they become employable immediately following graduation but also the patients who will benefit.

#### 4. Curriculum:

Courses for the certificate may also meet the requirements for other degree programs. This certificate may be completed with 19-22 credit hours.

##### I. Health Informatics Certificate Core Courses (18 credit hours)

CSCI 145C Introduction to Computing (3) **OR** CIS 141 Basic Computer Literacy (3)  
CS 157 Information Security I (3)  
CIS 243 Principles of MIS (3)

BDAN 330 Structured Data Analysis **OR** CIT 350 Database Administration (3)  
 HIM 330 Electronic Health Records (3)  
 HIM 430 Health Data Management and Analytics (3)

II. Introductory Health Professions Courses (1-4 credit hours) (Must be completed prior to HIM 330)

Choose from one of the following:

HIM 100 Health Care Data Content and Structure (4)  
 DH 100 Introduction to Dental Hygiene (1)  
 SWRK 205 Introduction to Social Work (3)  
 CD 280 Introduction to Communication Sciences and Disorders (3)  
 HCA 340 Health Care Organizations and Management (3)  
 Other health care introductory class as approved by Health Informatics Certificate Advisor

5. **Budget implications:**

The proposed certificate program may lead to increased enrollment in some of the courses used to satisfy the requirements. If more than 15 are enrolled, some programs may need to add an additional section to their prospective courses. It will be important to monitor the proposed certificate program enrollment for that reason.

6. **Proposed term for implementation:** Fall 2017

7. **Dates of prior committee approvals:**

Department of Public Health	12/01/2016
CHHS Undergraduate Curriculum Committee	2/24/2017
Undergraduate Curriculum Committee	3/23/2017
University Senate	4/13/2017
Board of Regents	



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**PUBLIC HEALTH  
UNDERGRADUATE CERTIFICATE**

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**REQUEST:** Approval of an Undergraduate Certificate in Public Health offered through the Public Health Department in the College of Health and Human Services.

**FACTS:** A public health degree is not currently required in public health fields. This certificate will provide an opportunity for non-public health professionals improve their knowledge and skills in basic public health concepts. It will also equip non-public health major students with the needed skills to be successful in the public health field. The Public Health programs steering committee (who are in upper-level management positions) recommended the program increases its efforts in workforce development and for non-public health major students who may find themselves in such positions. The courses included in the certificate exposes students to the basic core public health concepts to enhance their knowledge in the field. Thus, this certificate will help meet the identified needs.

This certificate will provide students and professionals the core public health concepts to enhance their knowledge and skills in the public health field. Individuals currently working or plan to work in the public health field, other health-related fields will benefit from this certification.. The required courses include:

Course	Course Title	Hours
PH 100	Personal Health	3
PH 381	Community Health	3
PH 383	Biostatistics	3
PH 384	Epidemiology	3
PH 385	Environmental Health	3
PH 483	Administration of Health Programs	3
<b>Total</b>		<b>18</b>

**BUDGETARY IMPLICATIONS:** Implementation date will be Fall 2017. The courses in the program are taught by full-time faculty with support from part-time faculty. The current departmental staffing is enough to support the program since the concentration is being eliminated from the BSPH program.

**RECOMMENDATION & IMPLEMENTATION DATE:**

President Gary A. Ransdell recommends approval of an Undergraduate Certificate in Public Health.

**MOTION:**

**Approval to establish an Undergraduate Certificate in Public Health**

## College of Health Human Services

## Public Health

## Proposal to Create a New Certificate Program

Contact Person: Grace Lartey, PhD; 270-745-3941; grace.lartey@wku.edu

**1. Identification of program:**

- 1.1 Program title: Public Health Certificate
- 1.2 Required hours in program: 18
- 1.3 Special information: This certificate will provide students and professionals the core public health concepts to enhance their knowledge and skills in the public health field. Individuals currently working or plan to work in the public health field, other health-related fields will benefit from this certification.
- 1.4 Catalog description: This 18 credit hour certificate program is designed to provide core public health concepts and skills to students and professionals in the public health field and other health-related areas. This program will also increase students' knowledge and skills in public health competencies. The required courses are PH 100, PH 381, PH 383, PH 384, PH 385 and PH 483. Some required courses may have pre-requisites that help fulfill Colonnade requirements. These pre-requisites include MATH 109 or MATH 115 or higher, 3 hours of CHEM and 3 hours of BIOL.
- 1.5 Classification of Instructional Program Code (CIP): 51.2201

**2. Learning outcomes of the proposed certificate program:** After successfully completing the certificate, students should be able to:

- Review public health core values, concepts and functions.
- Assess the legal, ethical and economical dimensions of health system.
- Establish the characteristics and structure of the US health system.
- Collect/locate and analyze public health data.
- Design and implement evidence-based interventions in preventing and or reducing public health issues.

**3. Rationale:**

- 3.1 Reason for developing the proposed certificate program: A public health degree is not currently required in public health fields. This certificate will provide an opportunity for non-public health professionals improve their knowledge and skills in basic public health concepts. It will also equip non-public health major students with the needed skills to be successful in the public health field. The Public Health programs steering committee (who are in upper-level management positions) recommended the program increases its efforts in workforce development and for non-public health major students who may find themselves in such positions. The courses included in the certificate exposes students to



the basic core public health concepts to enhance their knowledge in the field. Thus, this certificate will help meet the identified needs.

- 3.2 Relationship of the proposed certificate program to other programs now offered by the department: This certificate compliments two certificates offered in the Department of Public Health: Worksite Health Promotion and Occupational Safety and Health. The Worksite Health Promotion Certificate targets employees and the workplace environment. The Occupational Safety and Health Certificate focuses on health protection from occupational hazards and the built environment.
- 3.3 Relationship of the proposed certificate program to certificate programs offered in other departments: No similar certificate program is being offered in any department.
- 3.4 Projected enrollment in the proposed certificate program: 10-12 students
- 3.5 Similar certificate programs offered elsewhere in Kentucky and in other states
  - No such program is currently being offered in Kentucky or any of the benchmark institutions.
  - The University of Iowa (College of Public Health) offers a similar certificate program: Undergraduate Certificate in Public Health. This is an 18-credit hour program.
  - The University of Colorado Boulder has an 18-credit hour Public Health Certificate program.
  - Kent State University offers an 18-credit hour Public Health Certificate program.
  - Clemson University offers a 9-credit hour Public Health Certificate program.
- 3.6 Relationship of the proposed certificate program to the university mission and objectives: The Public Health Certificate program will support the mission and objectives of WKU by preparing them for the global society. Although public health may differ between communities, the strategies in managing and solving these issues are the same. Graduates from this program will be able to use their acquired skills wherever they find themselves. The program will also help the graduates analyze and synthesize issues to help them make sound recommendations.

#### 4. Curriculum: Requirements (18 hours)

Course	Course Title	Hours
PH 100	Personal Health	3
PH 381	Community Health	3
PH 383	Biostatistics	3
PH 384	Epidemiology	3
PH 385	Environmental Health	3
PH 483	Administration of Health Programs	3
<b>TOTAL</b>		<b>18</b>

5. **Budget implications:** The courses in the program are taught by full-time faculty with support from part-time faculty. Most of the courses are taught fall, spring, summer and winter. The current departmental staffing is enough to support the program, however, additional support staff may be needed should the enrollment exceed the projected number.
6. **Proposed term for implementation:** Fall 2017
7. **Dates of prior committee approvals:**

Committee/Department	Date
Department of Public Health	2/13/2017
CHHS Undergraduate Curriculum Committee	3/24/2017
Undergraduate Curriculum Committee	4/20/2017
University Senate	5/11/2017
Board of Regents	



## ENVIRONMENTAL HEALTH UNDERGRADUATE CERTIFICATE AND MINOR

**REQUEST:** Approval of an Undergraduate Certificate and Minor in Environmental Health offered through the Public Health Department in the College of Health and Human Services.

**FACTS:** The Bachelor of Science in Public Health (BSPH) program was recently accredited by the Council on Education for Public Health (CEPH). As part of the process, the curriculum must meet competencies through a combination of learning experiences in the program. The faculty in consultation with the steering committee decided to revise the existing program and eliminate the two existing concentrations and offer certificates and minors. This will ensure that all students meet the requirement thereby, allowing students to earn a certificate and or a minor in another area which can be added to the BSPH degree. This new certificate and minor provides students interested in the environmental health concentration/area the opportunity to enhance their marketability. The programs will equip graduates with the necessary public health protection skills for program design, implementation and the evaluation of policies and practices to assist in preventing or reducing environmental hazards on individuals and communities. The curriculum includes the following:

<b>Certificate</b>	<b>Hours</b>	<b>Minor</b>	<b>Hours</b>
PH/ENV 280 Introduction to Environmental Science	3	PH/ENV 280 Introduction to Environmental Science	3
ENV 360 Air Pollution Control	3	ENV 360 Air Pollution Control	3
ENV 380 Principles to Environmental Toxicology	3	ENV 380 Principles to Environmental Toxicology	3
PH 385 Environmental Health	3	PH 385 Environmental Health	3
ENV 410 Water Treatment Processes	3	ENV 410 Water Treatment Processes	3
460 Environmental Management	3	460 Environmental Management	3
ENV 480 Hazardous and Solid Waste Management	3	ENV 480 Hazardous and Solid Waste Management	3
		Upper Division ENV electives	6
<b>Total</b>	<b>21</b>		<b>27</b>

**BUDGETARY IMPLICATIONS:** Implementation date will be Fall 2017. The current departmental staffing is enough to support the programs since the concentration is being eliminated from the BSPH program.

### **RECOMMENDATION & IMPLEMENTATION DATE:**

President Gary A. Ransdell recommends approval of an Undergraduate Certificate and Minor in Environmental Health.

### **MOTION:**

**Approval to establish an Undergraduate Certificate and Minor in Environmental Health.**

**College of Health Human Services  
Department of Public Health  
Proposal to Create a New Certificate and Minor**

Contact Person: Grace Lartey; 270-745-3941; grace.lartey@wku.edu

**1. Identification of program:**

1.1 Program title: **Environmental Health Certificate and Minor**

1.2 Required hours in program: 21 (Certificate); 27 (Minor)

1.3 Special information: This 21 credit hour certificate program will equip graduates with the necessary public health protection skills for program design, implementation and the evaluation of policies and practices to assist in preventing or reducing environmental hazards on individuals and communities.

This minor will equip graduates with the necessary public health protection skills for program design, implementation and the evaluation of policies and practices to assist in preventing or reducing environmental hazards on individuals and communities.

1.4 Catalog description: This 21 credit hour certificate program will equip graduates with public health protection skills for program design, implementation and the evaluation of policies and practices to assist in preventing or reducing environmental hazards on individuals and communities. The required courses are PH 280 or ENV 280; PH 385, ENV 360, ENV 380, ENV 410, ENV 460 and ENV 480. Some required courses may have pre-requisites that help fulfill Colonnade requirements. These prerequisites include CHEM 105/106, CHEM 107/108 and MATH 118 or higher.

This 27 credit hour minor will prepare students and assist them to acquire public health protection skills for program design, implementation and the evaluation of policies and practices to assist in preventing or reducing environmental hazards on individuals and communities. The required courses include PH 280 or ENV 280; PH 385, ENV 360, ENV 380, ENV 410, ENV 460, ENV 480 and 6 hours of upper division ENV courses. Students must have a minimum GPA of 2.3 to be eligible for this minor. All courses in the minor must be completed with a minimum grade of "C". Some required courses may have pre-requisites that help fulfill Colonnade requirements. These pre-requisites include CHEM 105/106, CHEM 107/108, and MATH 118 or higher.

1.5 Classification of Instructional Program Code (CIP): 51.2202

**2. Learning outcomes of the proposed certificate program:** After successfully completing the certificate, students will be able to:

- Assess environmental potential issues within the community.
- Design and implement effective strategies and interventions to improve on the environment and prevent or reduce health hazards.
- Evaluate implemented strategies and interventions.
- Advocate for environmental policies.

Learning Outcomes of the proposed minor program:

- Assess potential environmental issues within the community.
- Identify biological and behavioral factors' impact on human health and health disparities.



- Design and implement evidence-based strategies and interventions to improve on the environment and prevent or reduce health hazards and address the concerns of populations.
- Evaluate implemented strategies and interventions.
- Discuss governmental and non-governmental agencies' roles in public health policy.
- Advocate for environmental policies and regulations.

**3. Rationale:**

- 3.1 Reason for developing the proposed certificate and minor programs: The Bachelor of Science in Public Health program was recently accredited by the Council on Education for Public Health (CEPH). As part of the process, the curriculum must meet competencies through a combination of learning experiences in the program. The faculty in consultation with the steering committee decided to revise the existing program and eliminate the two existing concentrations and offer certificates and minors. This will ensure that all students meet the requirement thereby, allowing students to earn a certificate and or a minor in another area which can be added to the BSPH degree. This new certificate and minor provides students interested in the environmental health concentration/area the opportunity to enhance their marketability.
- 3.2 Relationship of the proposed certificate program to other programs now offered by the department: This certificate and minor complements two undergraduate certificates and a graduate certificate offered in the Department of Public Health: Worksite Health Promotion, Occupational Safety and Health and the Environmental Health and Safety graduate certificate. The Worksite Health Promotion Certificate targets employers and the workplace environment. The Occupational Safety and Health Certificate focuses on health protection from occupational hazards and the built environment.
- 3.3 Relationship of the proposed certificate program to certificate and minor programs offered in other departments: The Department of Diversity and Community Studies has Global Pathways and Sustainability graduate certificate program, which assists professionals to understand the complexity between environmental and societal problems. The Department of Geography offers the Environmental Science and Sustainability minor
- 3.4 Projected enrollment in the proposed certificate and minor programs: 8-10 students per year.
- 3.5 Similar certificate programs offered elsewhere in Kentucky and in other states:
  - No such program is currently being offered in Kentucky or any of the benchmark institutions.
  - The University of Georgia offer an Environmental Ethics and Water Resources Certificates at the undergraduate level.
  - Indiana University Bloomington offers two undergraduate certificates: Environmental Management and Environmental Science and Health.Similar minor programs:
  - Murray State University offers a minor in Occupational Safety and Health.
  - Ball State University offers Occupational Health and Safety Compliance.
  - East Tennessee State University offers a minor in Environmental Health.
  - Illinois State University offers a minor in Environmental Health.
  - Indiana State University offers a minor in Environmental Health Sciences.

- Ohio University offers a minor in Environmental Health.

3.6 Relationship of the proposed certificate program to the university mission and objectives: The Environmental Health Certificate and Minor programs will prepare students to be productive citizens within their communities and globally. Graduates will help improve their communities through the implementation of effective strategies thereby enhancing quality of life.

4. **Curriculum:**

<b>Certificate</b>	<b>Hours</b>	<b>Minor</b>	<b>Hours</b>
PH/ENV 280 Introduction to Environmental Science	3	PH/ENV 280 Introduction to Environmental Science	3
ENV 360 Air Pollution Control	3	ENV 360 Air Pollution Control	3
ENV 380 Principles to Environmental Toxicology	3	ENV 380 Principles to Environmental Toxicology	3
PH 385 Environmental Health	3	PH 385 Environmental Health	3
ENV 410 Water Treatment Processes	3	ENV 410 Water Treatment Processes	3
460 Environmental Management	3	460 Environmental Management	3
ENV 480 Hazardous and Solid Waste Management	3	ENV 480 Hazardous and Solid Waste Management	3
		Upper Division ENV electives	6
<b>TOTAL</b>	<b>21</b>		<b>27</b>

5. **Budget implications:** The courses in the programs are taught by full-time faculty with support from part-time faculty. The current departmental staffing is enough to support the program since the concentration is being eliminated from the BSPH program. The current staff teaching the courses in the Environmental Health concentration will be scheduled to teach these courses however, additional support staff may be needed should the enrollment exceed the projected number.

6. **Proposed term for implementation: Fall 2017**

7. **Dates of prior committee approvals:**

<b>Committee/Department</b>	<b>Certificate</b>	<b>Minor</b>
Department of Public Health	2/13/2017	3/7/2017
CHHS Undergraduate Curriculum Committee	3/24/2017	3/24/2017
Undergraduate Curriculum Committee	4/20/2017	4/20/2017
University Senate	5/11/2017	5/11/2017
WKU Board of Regents		



## HEALTH EDUCATION AND HEALTH PROMOTION UNDERGRADUATE CERTIFICATE AND MINOR

**REQUEST:** Approval of an Undergraduate Certificate and Minor in Health Education and Health Promotion offered through the Public Health Department in the College of Health and Human Services.

**FACTS:** The Bachelor of Science in Public Health (BSPH) program was recently accredited by the Council on Education for Public Health (CEPH). As part of the process, the curriculum must meet competencies through a combination of learning experiences in the program. The faculty in consultation with the steering committee decided to revise the existing program and eliminate the two existing concentrations and offer certificates and minors. This will ensure that all students meet the requirement thereby, allowing students to earn a certificate and or a minor in another area which can be added to the BSPH degree. This new minor (with a broader perspective) provides students interested in the health education concentration increase their marketability through exposure to health education and promotion. This programs will improve students' skills in program design, implementation and evaluation in diverse settings. Graduates from the program may pursue employment opportunities such as community/public health educators, employee wellness managers, health coaches and community health workers. The program requires the below curriculum:

Certificate	Hours	Minor	Hours
N/A		PH 100 Personal Health	3
N/A		PH 261 Foundations of Health Education	3
PH 383 Biostatistics	3	PH 383 Biostatistics	3
PH 384 Epidemiology	3	PH 384 Epidemiology	3
PH 390 Wellness and Fitness Assessment	3	PH 390 Wellness and Fitness Assessment	3
PH 402 Worksite Health Promotion	3	PH 402 Worksite Health Promotion	3
PH 483 Administration of Health Programs	3	PH 483 Administration of Health Programs	3
PH 484 Community Organization	3	PH 484 Community Organization	3
PH 485 Methods of Community Health Education	3	PH 485 Methods of Community Health Education	3
<b>Total</b>	<b>21</b>		<b>27</b>

**BUDGETARY IMPLICATIONS:** Implementation date will be Fall 2017. The current departmental staffing is enough to support the programs since the concentration is being eliminated from the BSPH program.

**RECOMMENDATION & IMPLEMENTATION DATE:** President Gary A. Ransdell recommends approval of an Undergraduate Certificate and Minor in Health Education and Health Promotion.

**MOTION:**

**Approval to establish an Undergraduate Certificate and Minor in Health Education and Health Promotion.**

**College of Health and Human Services  
Department Public Health  
Proposal to Create a New Certificate and Minor Program**

Contact Person: Grace Lartey; 270-745-3941; grace.lartey@wku.edu

**1. Identification of program:**

- 1.1 Program title: Health Education and Health Promotion
- 1.2 Required hours in program: 21 (Certificate); 27 (Minor)
- 1.3 Special information: This 21 credit hour certificate will improve students' skills in program design, implementation and evaluation in diverse settings. Graduates from the program may pursue employment opportunities such as community/public health educators, employee wellness managers, health coaches and community health workers.  
  
This minor will improve students' skills in program design, implementation and evaluation in diverse settings. Graduates from the program may pursue employment opportunities such as community/public health educators, employee wellness managers, health coaches and community health workers
- 1.4 Catalog description: This 21 credit hour certificate program is designed to improve students' skills in program design, implementation and evaluation in diverse settings. The required courses are PH 383, PH 384, PH 390, PH 402, PH 483, PH 484 and PH 485. Some required courses have prerequisites that help fulfill Colonnade requirements. These prerequisites include BIOL 131, HMD 211, MATH 109 or 115 or higher and CPR certification.  
  
This 27 credit hour minor is designed to improve students' skills in program design, implementation and evaluation in diverse settings. Graduates from the program may pursue employment opportunities community/public health educators, employee wellness managers, health coaches and community health workers. Students must have a minimum GPA of 2.3 to be eligible for this minor. All courses in the minor must be completed with a minimum grade of "C." The required courses are PH 100, PH 261, PH 383, PH 384, PH 390, PH 402, PH 483, PH 484 and PH 485. Some required courses may have prerequisites that help fulfill Colonnade requirements. These prerequisites include BIOL 131, HMD 211 and CPR certification.
- 1.5 Classification of Instructional Program Code (CIP): 51.2207

**2. Rationale:**

- 2.1 Reason for developing the proposed certificate and minor program: The Bachelor of Science in Public Health program was recently accredited by the Council on Education for Public Health (CEPH). As part of the process, the curriculum must meet competencies through a combination of learning experiences in the program. The faculty in consultation with the steering committee decided to revise the existing program and eliminate the two existing concentrations and offer certificates and minors. This will ensure that all students meet the requirement thereby, allowing students to earn a certificate and or a minor in another area which can be added to the BSPH degree. This new minor (with a broader perspective) provides students interested in the health education concentration increase their marketability through exposure to health education and promotion.



- 2.2 Projected enrollment in the proposed programs: 10-12 students per year.
- 2.3 Relationship of the proposed minor program to other programs now offered by the department:

This minor compliments three minor programs offered in the Department of Public Health: Health Education, Worksite Health Promotion and Occupational Safety and Health. The Health Education Minor provides students with the basic foundation for health promotion and disease prevention. The Worksite Health Promotion Minor targets employees and the workplace environment. The Occupational Safety and Health Minor focuses on health protection from occupational hazards and the built environment.

This certificate compliments two certificates offered in the Department of Public Health: Worksite Health Promotion and Occupational Safety and Health. The Worksite Health Promotion Certificate targets employees and the workplace environment. The Occupational Safety and Health Certificate focuses on health protection from occupational hazards and the built environment.

- 2.4 Relationship of the proposed minor program to other university programs: No similar certificate or minor programs are being offered in any department.
- 2.5 Similar minor programs offered elsewhere in Kentucky and in other states (including programs at benchmark institutions):
- Northern Kentucky offers a minor in Health Education.
  - Appalachian State University offers a Health Promotion minor.
  - Ball State University offer workplace Wellness and Community Health Education minors.
  - Illinois State University offers Community Health Education minor.

Similar certificate programs;

- No such program is currently being offered in Kentucky or any of the benchmark institutions.
  - University of Connecticut has a graduate certificate program in Health Education and Health Promotion.
  - Benedictine University also has a graduate certificate program in Health Education and Health Promotion.
- 2.6 Relationship of the proposed certificate and minor programs to the university mission and objectives: The Health Education and Promotion certificate and minor will offer students skills and opportunities for lifelong learning. Increase in life expectancy worldwide provides graduates with opportunities to design and implement strategies in their communities to improve quality of life.

**3. Learning outcomes of the proposed certificate program:** After successfully completing the certificate, students will be able to:

- Assess individual and community needs for effective programming.
- Design and implement effective programs, strategies and interventions to elicit behavior change.
- Evaluate health programs, strategies and interventions.
- Serve as a health resource person for the community.

Learning Outcomes for the minor:

- Ascertain processes and approaches to identify needs and concerns of populations.
  - Design and implement evidence-based approaches to address the needs and concerns of populations.
  - Discuss the legal, ethical, economical and regulatory dimensions of health care and public health policy.
  - Advocate for programs for the protection and promotion for public health at all levels: global, national, state and local.
  - Examine community dynamics and cultural contexts in which public health professionals' work.
- 3.2 Relationship of the proposed certificate program to other programs now offered by the department: This certificate compliments two certificates offered in the Department of Public Health: Worksite Health Promotion and Occupational Safety and Health. The Worksite Health Promotion Certificate targets employees and the workplace environment. The Occupational Safety and Health Certificate focuses on health protection from occupational hazards and the built environment.
- 3.3 Relationship of the proposed certificate program to certificate programs offered in other departments: No similar certificate program is being offered in any department.
- 3.4 Projected enrollment in the proposed certificate program: 10-12 students per year.
- 3.5 Similar certificate programs offered elsewhere in Kentucky and in other states (including programs at benchmark institutions):
- No such program is currently being offered in Kentucky or any of the benchmark institutions.
  - University of Connecticut has a graduate certificate program in Health Education and Health Promotion.
  - Benedictine University also has a graduate certificate program in Health Education and Health Promotion.
- 3.6 Relationship of the proposed certificate program to the university mission and objectives: The Health Education and Promotion Certificate program will offer students skills and opportunities for lifelong learning. Increase in life expectancy worldwide provides graduates with opportunities to design and implement strategies in their communities to improve quality of life.



## 4. Curriculum and Minor Requirements:

Certificate	Hours	Minor	Hours
N/A		PH 100 Personal Health	3
N/A		PH 261 Foundations of Health Education	3
PH 383 Biostatistics	3	PH 383 Biostatistics	3
PH 384 Epidemiology	3	PH 384 Epidemiology	3
PH 390 Wellness and Fitness Assessment	3	PH 390 Wellness and Fitness Assessment	3
PH 402 Worksite Health Promotion	3	PH 402 Worksite Health Promotion	3
PH 483 Administration of Health Programs	3	PH 483 Administration of Health Programs	3
PH 484 Community Organization	3	PH 484 Community Organization	3
PH 485 Methods of Community Health Education	3	PH 485 Methods of Community Health Education	3
<b>Total</b>	<b>21</b>		<b>27</b>

5. **Budget implications:** The courses in the program are taught by full-time faculty with support from part-time faculty. Most of the courses are taught fall, spring, summer and winter. The current departmental staffing is enough to support the programs, however, additional support staff may be needed should the enrollment exceed the projected number.

6. **Proposed term for implementation:** Fall 2017

7. **Dates of prior committee approvals:**

Committee/Department	Certificate	Minor
Department of Public Health	2/13/2017	3/7/2017
CHHS Undergraduate Curriculum Committee	3/24/2017	3/24/2017
Undergraduate Curriculum Committee	4/20/2017	4/20/2017
University Senate	5/11/2017	5/11/2017
Board of Regents		

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**NAME CHANGE TO DEPARTMENT OF APPLIED HUMAN SCIENCES**

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**REQUEST:** Approval to change the name of the Department of Family and Consumer Sciences within the College of Health and Human Services to the Department of Applied Human Sciences.

**FACTS:** Nationally, a very significant plurality of accredited schools currently use the name “Applied Human Sciences” to identify this area of study as it more accurately reflects the multidisciplinary education and the applied nature of programs. Additionally, with accreditation of several programs that are technology, lab and studio based the *Applied* name broadens the reach beyond the scope of traditional home economics. The department’s Accreditation Council for Education in Nutrition and Dietetics (ACEND®) and National Association of Schools of Art and Design (NASAD) both allow graduates to pursue professional licensure after internship and examination. The proposed name (Department of Applied Human Sciences) aligns with the scope and breadth of these important accrediting bodies

The department faculty members believe the proposed name change demonstrates greater discipline inclusion and more effectively reflects the mission of the department as follows:

“The department provides multidisciplinary professional education, applied research, and service focused on individuals, families, and their environments for the purpose of improving people and their communities.”

Family and Consumer Sciences Education is not the only discipline taught and covered by the department, others include Nutrition, Dietetics, Hospitality, Gerontology, Interior Design, Fashion Merchandising, Early Childhood Education, Child Studies and Family Studies. Thus, the proposed name change will do a much better job of conveying the diversity of content, tracks, sequences and course options available to our students.

**BUDGETARY IMPLICATIONS:** This requested name change will not have a significant budgetary impact. Signage and brochures will need to be updated.

**RECOMMENDATION:**

President Gary A. Ransdell recommends the name be changed from the Department of Family and Consumer Sciences to the Department of Applied Human Sciences within the College of Health and Human Services, retroactive July 1, 2017.

**MOTION:**

**Approval to change the Department of Family and Consumer Sciences to the Department of Applied Human Sciences within the College of Health and Human Services, retroactive July 1, 2017.**



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**UNIVERSITY DISTINGUISHED PROFESSOR  
APPOINTMENT**

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**REQUEST:** Approval of University Distinguished Professor appointment for 2017-2018.

**FACTS:** Following a review of nominations, below is a faculty member who has been recommended by the University Distinguished Professorship Selection Committee and Provost David Lee to be awarded university distinguished professor status effective the 2017-2018 academic year.

**Dr. Albert Meier** is a professor in the Department of Biology. He earned his PhD from the University of Georgia in 1995 and joined the WKU faculty in 1997. Over the span of his career, Dr. Meier has exemplified excellence in teaching, research, and service. He takes great pride and joy in the successes and accomplishments of his students and advisees. Under his mentorship, many of his students have received various academic awards, with three receiving either nationally prestigious Goldwater or Boren Scholarships.

Dr. Meier has an outstanding and sustained record of seeking and obtaining extramural support, receiving over \$4 million in grant funding as the primary investigator and nearly \$1.5 million in grant funding as a co-primary investigator. He is the author of over thirty articles concerning ecology involving twenty different WKU student co-authors. Dr. Meier's contributions in the areas of biodiversity protection and conservation have brought him recognition at the state and national level. In particular, his tireless efforts in the acquisition, restoration, and management of the magnificent 1500 acres known as the WKU Upper Green River Biological Preserve have earned him the Stewardship Award for Best Preserve Management from the Kentucky Heritage Land Conservation Fund Board, and the Biological Diversity Protection Award from the Kentucky State Nature Preserves Commission.

In 2012 Dr. Meier was commissioned as a Kentucky Colonel and appointed as an Honorary Guardsman in the Kentucky National Guard by then-Governor Steve Beshear. In 2013 he was appointed to the Kentucky Heritage Land Conservation Fund Board where served until 2016 as a representative of the Kentucky Academy of Science.

**RECOMMENDATION:**

President Gary A. Ransdell recommends the appointment of Dr. Albert Meier as University Distinguished Professor, effective the 2017-2018 academic year.

**MOTION:**

**Approval of Dr. Albert Meier as University Distinguished Professor, effective the 2017-2018 academic year.**

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**EMERITUS  
APPOINTMENTS**

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**REQUEST:**

Approval of Emeritus status for Dr. Melvin Borland, Dr. Frank Kersting, Dr. Jacqueline Pope-Tarrence, Dr. Richard A. Roberts and Dr. Richard Weigel.

**FACTS:**

Listed below are faculty members who have been recommended by tenured faculty, department heads, and college deans to be awarded emeritus status. All have served the university for at least ten years and have had distinguished records of achievement and service.

***College of Education and Behavioral Sciences***

Dr. Jacqueline Pope-Tarrence, Professor of Psychology, Emeritus

Dr. Richard A. Roberts, Professor of Teacher Education, Emeritus

***College of Health and Human Services***

Dr. Frank Kersting, Professor of Communication Sciences and Disorders, Emeritus

***Gordon Ford College of Business***

Dr. Melvin Borland, University Distinguished Professor of Economics, Emeritus

***Potter College of Arts & Letters***

Dr. Richard Weigel, University Distinguished Professor of History, Emeritus

**BUDGETARY IMPLICATIONS:** No funds requested

**RECOMMENDATION:**

President Gary A. Ransdell recommends awarding the above individuals emeritus status.

**MOTION:** Approval of emerita/emeritus status awarded for the recommended individuals.





*Board of Regents*

## **FINANCE AND BUDGET**

**July 28, 2017**

*Jody Richards Hall  
Cornelius A. Martin Regents Room*

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**2017-18 AUDIT PLAN**

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**REQUEST:**

Approval of the 2017-2018 Audit Plan.

**FACTS:**

The Western Kentucky University Office of Internal Audit is responsible for preparing a fiscal year audit plan, which is approved by the Finance & Budget Committee on an annual basis. The fiscal year 2018 Audit Plan has been drafted and includes projects such as audits, management requested reviews, compliance reviews and continuous auditing projects. Internal Audit considers the risk assessment performed by Administrative Council members when determining projects to include on the Audit Plan. Also, the plan contains mandatory projects that occur annually.

**BUDGETARY IMPLICATIONS:**

Sufficient funds are budgeted within the Office of Internal Audit to complete the proposed Plan.

**RECOMMENDATION:**

President Gary A. Ransdell recommends approval of the 2017-18 Audit Plan.

**MOTION:**

**Approve the 2017-18 Audit Plan.**



**WESTERN KENTUCKY UNIVERSITY**  
**INTERNAL AUDIT PLAN - DRAFT**  
**JULY 1, 2017 - JUNE 30, 2018**

Division	Risk Category	Prior Year	Project Objective	Type	Budget Hours
Finance & Administration	Operational	Inventory & Surplus	To determine the operations of the function are effective and efficient to ensure goals and objectives are being accomplished.	Audit	200
<b>Annual Projects</b>					
Athletics	Compliance	NCAA Agreed Upon Procedures	To verify Athletic Events Ticket Revenue for football, men's and women's basketball & baseball to comply with the guidance detailed by NCAA Agreed Upon Procedures.	AUP	20
Athletics	Compliance	NCAA Football Ticket Sales Compliance	To verify attendance at football games to comply with NCAA legislation.	Audit	20
Finance & Administration	Compliance	Special License Plates Reconciliation	To verify that funds from the Special License Plates Program were adequately documented and reconciled to comply with the program's guidelines.	Review	2
Finance & Administration	Compliance	Procurement Cards	To determine procurement cards are being used for university purchases and university policies are being followed.	Audit	160
Finance & Administration	Compliance	Change Fund Management	To verify change fund owners are adequately documenting change fund uses and reconciliations in accordance with university policy.	Audit	40
Office of President	Compliance	Travel and Entertainment Expenses	To determine the travel expenses and non-payroll reimbursements to the President were adequately documented and comply with applicable statutes and university policies.	Audit	40
Student Financial Aid	Compliance	FISAP Report	To review supporting documentation of the calculation as provided by the Financial Aid office of the university.	Review	1
<b>Management Requests</b>					
Academic Affairs	Operational	Clinical Education Complex	To determine the operations of the center are effective and efficient to ensure goals and objectives are being accomplished.	Audit	200
Finance & Administration	Operational	University Check Write-off Process	To determine the operations of the process are effective and efficient to ensure goals and objectives are being accomplished.	Audit	120
Finance & Administration	Compliance	Chilled Water Agreement between WKU & SLF	To verify the practices being followed comply with requirements included in the agreement.	Audit	180
Student Affairs	Financial	Aramark Commission Payments	To verify commission payments are reasonably accurate and have adequate documentation in compliance with the dining contract.	Audit	300
<b>Risk Assessment Projects</b>					
General Counsel	Compliance	Clery Act Compliance	To verify reporting processes are adequate to comply with the requirements of the Clery Act.	Audit	180

Information Technology	Operational	Sensitive Data Management	To determine best practices for mitigating the risk of an internal breach of sensitive data.	Review	180
Finance & Administration	Operational	University Termination Procedures	To confirm that procedures are compliant with university policies and state regulations and best practices are in place to reduce legal risks.	Audit	200
University wide	Financial	Travel Related Expenditures	To determine expenses related to university travel comply with university policies and verify processes are effective and efficient for meeting goals and objectives.	Audit	300

Other				
All	Strategic	Annual Risk Assessment	Admin	185
		Internal Audit Administrative Duties	Admin	600
		Continued Professional Education	Training	150
		Ad Hoc requests	Other	250
			Total Hours	3368



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**PERSONNEL ACTIONS**

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**REQUEST:**

Approval of faculty and staff personnel actions which have been approved through administrative channels and executed through the human resources information system during the period 02/23/2017 – 05/21/2017. One-time compensation payments executed through the payroll system cover the period 03/01/2017 – 05/31/2017.

**FACTS:**

This request includes a variety of customary actions pertaining to people and positions, except for those actions specifically delegated to the President. Each action is identified by “type” and “funding source”. Stipend payments are included under a separate tab of the personnel actions report. One-time compensation payments associated with extra duties/special assignments are included in a separate report.

**BUDGETARY IMPLICATIONS:**

Funding is provided as indicated for each transaction.

**RECOMMENDATION:**

President Gary A. Ransdell recommends approval of all faculty and staff personnel actions as referenced.

**MOTION:**

**Approve faculty and staff personnel actions.**

Meeting Date: July 28, 2017

Completed Faculty Personnel Actions Subject to Board Approval  
Entered February 23, 2017 through May 21, 2017

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Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Honors College	Yang Liu	Instructor I	06/01/2017	40,056.00	40,056.00	Reappointment	E&G	
Modern Languages	Samir Mohamed Amin Abdel Latif	Instructor I	07/01/2017	38,508.00	38,508.00	Reappointment	Grant	
Physics & Astronomy	Jason Robert Boyles	Instructor I	07/01/2017	44,892.00	45,348.00	Status Change	E&G	
School of University Studies	Elizabeth D. Hall	Director	07/01/2017	82,584.00	89,004.00	Status Change	E&G	
Chemistry	Brooke Blairanne Williams	Assistant Professor	07/01/2017	40,368.00	58,008.00	Transfer	E&G	
Computer Science	Jeffrey Michael Galloway	Assistant Professor	07/01/2017	50,340.00	75,000.00	Transfer	E&G	
Music	Matthew J. Herman	Assistant Professor	07/01/2017	50,004.00	50,004.00	Transfer	E&G	
English	William David LeNoir	Professor	07/01/2017	74,880.00	92,448.00	Salary Increase	E&G	ADDED
Architect & Manufacturing Sciences	Fatemeh Orooji	Assistant Professor	03/01/2017	60,000.00	61,008.00	Salary Increase	E&G	OTHSI
Department of Marketing	Mary Jane Gardner	Executive-in-Residence	07/01/2017	58,404.00	63,336.00	Salary Increase	E&G	OTHSI
Engineering	Farhad Ashrafzadeh	Associate Professor	07/01/2017	82,596.00	98,424.00	Salary Increase	FDN/E&G	OTHSI



Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Agriculture	Lindsey Berry Reynolds	06/01/2016	7/31/2017	3,000.00	Initial Appointment	E&G
Agriculture	Lindsey Berry Reynolds	07/01/2016	7/31/2017	750.00	Reappointment	E&G
Agriculture	Lindsey Berry Reynolds	06/01/2017	7/31/2017	4,800.00	Reappointment	E&G
Agriculture	Lindsey Berry Reynolds	07/01/2017	7/31/2017	4,800.00	Reappointment	E&G
Architect & Manufacturing Sciences	Joshua David Ferriell	07/01/2017	7/31/2017	4,800.00	Reappointment	E&G
Art	Leslie Erin Nichols	01/23/2017	5/31/2017	2,140.00	Reappointment	E&G
Art	Leslie Erin Nichols	01/23/2017	5/31/2017	1,840.00	Reappointment	E&G
Art	Beth Reitmeyer	01/23/2017	5/31/2017	7,008.00	Reappointment	E&G
Chemistry	Susan Ellen Morgan	03/20/2017	5/31/2017	2,136.00	Reappointment	E&G
Communication	Lauren Michelle Willian	05/15/2017	5/31/2017	1,692.00	Reappointment	E&G
Communication	Larry James Winn	01/23/2017	5/31/2017	4,500.00	Reappointment	E&G
Communication Sciences & Disorders	Stephanie Denise Barr	07/01/2017	7/31/2017	4,272.00	Reappointment	E&G
Communication Sciences & Disorders	Michelle K. Bradley	07/01/2017	7/31/2017	4,272.00	Reappointment	E&G
Communication Sciences & Disorders	Rebecca Tessann Broyles	07/01/2017	7/31/2017	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Rebecca Tessann Broyles	07/01/2017	7/31/2017	6,408.00	Reappointment	E&G
Communication Sciences & Disorders	Danna Jean Bratcher Frank	07/01/2017	7/31/2017	4,272.00	Reappointment	E&G
Communication Sciences & Disorders	April Dawn Hardison	07/01/2017	7/31/2017	2,136.00	Reappointment	RD
Communication Sciences & Disorders	Courtney Allison Hatcher	07/01/2015	7/31/2017	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Courtney Allison Hatcher	08/24/2015	7/31/2017	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Courtney Allison Hatcher	08/22/2016	7/31/2017	2,136.00	Reappointment	E&G
Communication Sciences & Disorders	Courtney Allison Hatcher	07/01/2017	7/31/2017	4,272.00	Reappointment	E&G
Communication Sciences & Disorders	Linda S Kerr	07/01/2017	7/31/2017	6,408.00	Reappointment	E&G
Communication Sciences & Disorders	Nicole D. Laffin	07/01/2017	7/31/2017	4,272.00	Reappointment	E&G
Communication Sciences & Disorders	Sarah Emily Lillian Nale	07/01/2017	7/31/2017	3,384.00	Reappointment	E&G
Communication Sciences & Disorders	Sarah Margaret Ward	08/25/2014	7/31/2017	2,848.00	Reappointment	RD
Communication Sciences & Disorders	Sarah Margaret Ward	01/26/2015	7/31/2017	2,848.00	Reappointment	RD
Communication Sciences & Disorders	Sarah Margaret Ward	07/01/2015	7/31/2017	1,424.00	Reappointment	RD
Communication Sciences & Disorders	Sarah Margaret Ward	08/24/2015	7/31/2017	2,848.00	Reappointment	RD
Communication Sciences & Disorders	Sarah Margaret Ward	01/25/2016	7/31/2017	2,848.00	Reappointment	RD
Communication Sciences & Disorders	Sarah Margaret Ward	07/01/2016	7/31/2017	2,136.00	Reappointment	RD
Communication Sciences & Disorders	Sarah Margaret Ward	08/22/2016	7/31/2017	2,136.00	Reappointment	RD
Communication Sciences & Disorders	Sarah Margaret Ward	01/23/2017	7/31/2017	3,560.00	Reappointment	RD
Communication Sciences & Disorders	Sarah Margaret Ward	07/01/2017	7/31/2017	2,136.00	Reappointment	RD
Communication Sciences & Disorders	Tracy Pendley Wilson	07/01/2017	7/31/2017	4,272.00	Reappointment	E&G
Communication Sciences & Disorders	Sarrah Marie Young	07/01/2017	7/31/2017	3,384.00	Reappointment	E&G
Department of Marketing	Edward Goeb Rottmann	01/23/2017	5/31/2017	2,700.00	Initial Appointment	E&G
Development Creative Services	Sean Patrick Ward	01/23/2017	5/31/2017	2,136.00	Reappointment	E&G
Development Creative Services	Sean Patrick Ward	04/01/2017	5/31/2017	2,136.00	Reappointment	E&G
Ed. Admin., Leadership & Research	James Stanley Flynn	05/01/2017	6/30/2017	2,280.00	Reappointment	E&G
Ed. Admin., Leadership & Research	James Stanley Flynn	06/01/2017	6/30/2017	900.00	Reappointment	E&G
Ed. Admin., Leadership & Research	James Stanley Flynn	06/01/2017	6/30/2017	2,280.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Amy Melton Shutt	05/01/2017	7/31/2017	2,280.00	Reappointment	E&G
Ed. Admin., Leadership & Research	Amy Melton Shutt	06/01/2017	6/30/2017	2,280.00	Reappointment	E&G

Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
Geography & Geology	Paul Grady Dixon	06/01/2017	6/30/2017	1,520.00	Reappointment	E&G
Gordon Ford College of Business	H. Randall Capps	01/27/2014	7/31/2017	4,500.00	Reappointment	E&G
Gordon Ford College of Business	H. Randall Capps	06/01/2015	7/31/2017	2,750.00	Reappointment	E&G
Gordon Ford College of Business	H. Randall Capps	07/01/2016	7/31/2017	4,500.00	Reappointment	E&G
Gordon Ford College of Business	H. Randall Capps	08/01/2016	7/31/2017	1,500.00	Reappointment	E&G
Gordon Ford College of Business	H. Randall Capps	07/01/2017	7/31/2017	4,800.00	Reappointment	E&G
Gordon Ford College of Business	H. Randall Capps	07/01/2017	7/31/2017	4,800.00	Reappointment	E&G
Management	Cynthia Vanaey Hines	01/23/2017	5/31/2017	2,136.00	Initial Appointment	E&G
Philosophy & Religion	Terry Dewayne Shoemaker	07/03/2017	7/31/2017	1,840.00	Reappointment	E&G
Physics & Astronomy	Melinda Whitfield Thomas	01/23/2017	5/31/2017	2,280.00	Reappointment	E&G
Political Science	Kayla S. Fugate	01/23/2017	4/30/2017	920.00	Initial Appointment	E&G
Psychological Sciences	Morgan E Brown	01/23/2017	5/31/2017	1,692.00	Reappointment	E&G
Psychological Sciences	Sarah DuBose Coldiron	01/23/2017	5/31/2017	1,692.00	Initial Appointment	E&G
Psychological Sciences	Scott B. Shadrick	01/23/2017	5/31/2017	4,560.00	Reappointment	E&G
Psychology	Jodi Lynn McKnight	06/01/2017	6/30/2017	2,280.00	Reappointment	RD
School of Kinesiology, Rec. & Sport	Lacee Chavonne Carmon-Johnson	01/27/2014	7/31/2017	2,136.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Lacee Chavonne Carmon-Johnson	08/25/2014	7/31/2017	2,136.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Lacee Chavonne Carmon-Johnson	01/25/2016	7/31/2017	2,136.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Lacee Chavonne Carmon-Johnson	06/01/2016	7/31/2017	1,875.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Lacee Chavonne Carmon-Johnson	07/01/2016	7/31/2017	261.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Lacee Chavonne Carmon-Johnson	08/22/2016	7/31/2017	2,136.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Lacee Chavonne Carmon-Johnson	01/01/2017	7/31/2017	960.00	Reappointment	RD
School of Kinesiology, Rec. & Sport	Lacee Chavonne Carmon-Johnson	06/01/2017	7/31/2017	4,800.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Lacee Chavonne Carmon-Johnson	07/01/2017	7/31/2017	9,600.00	Reappointment	RD
School of Kinesiology, Rec. & Sport	Stacey A. Forsythe	08/26/2013	7/31/2017	1,840.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Stacey A. Forsythe	01/27/2014	7/31/2017	1,840.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Stacey A. Forsythe	08/24/2015	7/31/2017	2,136.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Stacey A. Forsythe	08/24/2015	7/31/2017	2,136.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Stacey A. Forsythe	01/25/2016	7/31/2017	2,136.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Stacey A. Forsythe	01/25/2016	7/31/2017	2,136.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Stacey A. Forsythe	05/01/2017	7/31/2017	1,920.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Stacey A. Forsythe	07/01/2017	7/31/2017	4,800.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Trinity J. Gonzalez	01/23/2017	5/31/2017	1,840.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Terry L. Obee	01/06/2014	7/31/2017	3,750.00	Reappointment	RD
School of Kinesiology, Rec. & Sport	Terry L. Obee	06/01/2014	7/31/2017	8,250.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Terry L. Obee	07/01/2014	7/31/2017	4,500.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Terry L. Obee	07/01/2014	7/31/2017	4,500.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Terry L. Obee	01/05/2015	7/31/2017	4,500.00	Reappointment	RD
School of Kinesiology, Rec. & Sport	Terry L. Obee	05/01/2015	7/31/2017	4,500.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Terry L. Obee	06/01/2015	7/31/2017	4,500.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Terry L. Obee	07/01/2015	7/31/2017	4,500.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Terry L. Obee	07/01/2015	7/31/2017	4,500.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Terry L. Obee	01/01/2016	7/31/2017	4,500.00	Reappointment	RD



Department	Employee	Begin Date	End Date	Proposed Salary	Type Action	Funding Source
School of Kinesiology, Rec. & Sport	Terry L. Obee	05/01/2016	7/31/2017	3,150.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Terry L. Obee	06/01/2016	7/31/2017	4,500.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Terry L. Obee	06/01/2016	7/31/2017	2,475.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Terry L. Obee	07/01/2016	7/31/2017	4,500.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Terry L. Obee	07/01/2016	7/31/2017	4,500.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Terry L. Obee	01/01/2017	7/31/2017	4,800.00	Reappointment	RD
School of Kinesiology, Rec. & Sport	Terry L. Obee	05/01/2017	7/31/2017	960.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Terry L. Obee	06/01/2017	7/31/2017	4,800.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Terry L. Obee	07/01/2017	7/31/2017	4,800.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Terry L. Obee	07/01/2017	7/31/2017	4,800.00	Reappointment	E&G
School of Kinesiology, Rec. & Sport	Leah E Spurlin	04/01/2017		920.00	Reappointment	RD
School of Nursing	Carol B. Bradford	05/01/2017	7/31/2017	534.00	Reappointment	E&G
School of Nursing	Carol B. Bradford	06/01/2017	7/31/2017	3,000.00	Reappointment	E&G
School of Nursing	Carol Anne Stowe-Byrd	05/01/2017	7/31/2017	5,000.00	Reappointment	E&G
School of Nursing	Carol Anne Stowe-Byrd	05/01/2017	7/31/2017	4,335.00	Reappointment	E&G
School of Nursing	Sarah Blackburn Woodall	05/01/2017	6/30/2017	2,880.00	Reappointment	E&G
School of Professional Studies	Stacy Rhae Edds-Ellis	06/01/2017	7/31/2017	2,280.00	Reappointment	E&G
School of Professional Studies	Stacy Rhae Edds-Ellis	06/01/2017	7/31/2017	2,280.00	Reappointment	E&G
School of Professional Studies	Susan Mary Fleschner	06/01/2017	7/31/2017	2,580.00	Reappointment	E&G
School of Professional Studies	Susan Mary Fleschner	07/01/2017	7/31/2017	2,280.00	Reappointment	E&G
School of Professional Studies	David M Kerr	06/01/2017	7/31/2017	1,692.00	Reappointment	E&G
School of Professional Studies	Andrew Stephen Kester	06/01/2017	7/31/2017	2,136.00	Reappointment	E&G
School of Professional Studies	Wouter Van Alebeek	04/01/2017	5/31/2017	1,692.00	Reappointment	E&G
Social Work	Allison Gibson	01/01/2017	7/31/2017	4,500.00	Reappointment	RD
Social Work	Allison Gibson	07/01/2017	7/31/2017	14,400.00	Reappointment	RD
Social Work	Lonnie Ray Lyles	01/23/2017	5/31/2017	4,272.00	Reappointment	E&G
Student Affairs	Billy Joseph Waltrip	02/20/2017	5/12/2017	866.58	Reappointment	E&G
WKU - Owensboro	Lionel R. Phelps	06/01/2017	6/30/2017	2,280.00	Reappointment	E&G

Department	Name	Start Date	End Date	Amount	Source
Applied Research & Technology - POD	Ajay Srivastava	5/1/2017	6/30/2018	7,200.00	E&G
Communication Sciences & Disorders	Jeffrey Allen Barefoot	5/15/2017	7/31/2017	1,500.00	E&G
Communication Sciences & Disorders	Leigh Anne Roden-Carrier	5/15/2017	7/31/2017	1,500.00	E&G
Dean, University College	Michelle Sharmaine Jones	7/1/2017	6/30/2018	10,500.00	E&G
Dean, University College	Michelle Sharmaine Jones	7/1/2017	7/31/2017	4,500.00	E&G
Farm	Paul B. Woosley	1/1/2017	6/30/2017	6,000.00	E&G
Information Systems	Evelyn Holmes Thrasher	7/1/2017	6/30/2018	5,004.00	FDN
Mathematics	Molly Dunkum	3/1/2017	3/31/2017	3,218.00	Grant
Quality Enhancement Plan	Molly Beth Kerby	7/1/2017	6/30/2018	6,000.00	E&G
Quality Enhancement Plan	Stacy Wilson	7/1/2017	6/30/2018	6,000.00	E&G
School of University Studies	Lee D. Emanuel	5/1/2017	5/31/2017	3,124.00	E&G
School of University Studies	James Rick Thompson	5/1/2017	5/31/2017	2,494.00	E&G
School of University Studies	James Rick Thompson	6/1/2017	6/30/2017	1,247.00	E&G
Teacher Services	Charles S. Evans	7/1/2016	6/30/2017	9,600.00	E&G
WKU Center for Literacy	Kristy Lyn Cartwright	7/1/2017	6/30/2018	6,000.00	E&G
WKU Center for Literacy	Daniel J. Super	7/1/2017	6/30/2018	6,000.00	E&G



<b>Explanation for Salary Increases Greater Than \$5,000</b>	
William David LeNoir	David Lenoir has accepted a four-year renewable appointment as the Director of Composition in the Department of English. This appointment requires Dr. Lenoir to devote eleven months of effort to his duties. As a result, his nine-month faculty salary is being converted to an eleven month appointment, resulting in a revised salary of \$92,488.
Mary Jane Gardner	Mary Jane Gardner's salary is being increased to bring her annual salary in line with the other Executive-in-Residence faculty members in the Marketing Department.
Farhad Ashrafzadeh	As recognition for being selected as the Gruelich Endowed Chair in Energy Systems, Dr. Ashrafzadeh is provided with a salary adjustment to support research / scholarship pertaining to energy studies.

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Faculty One Time Payments  
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Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Dean Potter College	Amanda Jane Crawford	Assistant Professor	4/28/2017	1,000.00	Awards	E&G
Dean Potter College	Holli R. Drummond	Associate Professor	4/28/2017	1,000.00	Awards	E&G
Dean Potter College	Marko Dumancic	Assistant Professor	4/28/2017	1,000.00	Awards	E&G
Dean Potter College	Jean-Luc Houle	Assistant Professor	4/28/2017	1,000.00	Awards	E&G
Diversity & Community Studies	Grayson Hunt	Assistant Professor	4/28/2017	500.00	Awards	E&G
Faculty Award/Waiver Funds	Dawn Langkamp Bolton	Associate Professor	5/31/2017	1,000.00	Awards	E&G
Faculty Award/Waiver Funds	Amy M. Brausch	Associate Professor	5/31/2017	1,000.00	Awards	E&G
Faculty Award/Waiver Funds	Timothy John Brotherton	Assistant Professor	5/31/2017	1,000.00	Awards	E&G
Faculty Award/Waiver Funds	Monica Galloway Burke	Associate Professor	5/31/2017	1,000.00	Awards	E&G
Faculty Award/Waiver Funds	Amanda Jane Crawford	Assistant Professor	5/31/2017	1,000.00	Awards	E&G
Faculty Award/Waiver Funds	Thaddeus Reed Crews	Associate Professor	5/31/2017	1,000.00	Awards	E&G
Faculty Award/Waiver Funds	Pitt Derryberry	Co-Department Head	5/31/2017	1,000.00	Awards	E&G
Faculty Award/Waiver Funds	Holli R. Drummond	Associate Professor	5/31/2017	1,000.00	Awards	E&G
Faculty Award/Waiver Funds	Marko Dumancic	Assistant Professor	5/31/2017	1,000.00	Awards	E&G
Faculty Award/Waiver Funds	Timothy G. Hawkins	Assistant Professor	5/31/2017	1,000.00	Awards	E&G
Faculty Award/Waiver Funds	Jean-Luc Houle	Assistant Professor	5/31/2017	1,000.00	Awards	E&G
Faculty Award/Waiver Funds	Patricia A. Jaggars	Assistant Professor	5/31/2017	1,000.00	Awards	E&G
Faculty Award/Waiver Funds	Jonathan David Jeffrey	Department Head	5/31/2017	1,000.00	Awards	E&G
Faculty Award/Waiver Funds	Susan Keesey	Assistant Professor	5/31/2017	1,000.00	Awards	E&G
Faculty Award/Waiver Funds	Gayle Marcus Mallinger	Assistant Professor	5/31/2017	1,000.00	Awards	E&G
Faculty Award/Waiver Funds	Jill M Maples	Assistant Professor	5/31/2017	1,000.00	Awards	E&G
Faculty Award/Waiver Funds	Alexander I Olson	Assistant Professor	5/31/2017	1,000.00	Awards	E&G
Faculty Award/Waiver Funds	Jason Polk	Associate Professor	5/31/2017	1,000.00	Awards	E&G
Faculty Award/Waiver Funds	Ronald D. Ramsing	Associate Professor	5/31/2017	1,000.00	Awards	E&G
Faculty Award/Waiver Funds	Ronald A Rhoades	Pedagogical Asst Professor	5/31/2017	1,000.00	Awards	E&G
Faculty Award/Waiver Funds	Nancy Ayers Rice	Professor	5/31/2017	1,000.00	Awards	E&G
Faculty Award/Waiver Funds	Nancy Carol Richey	Associate Professor	5/31/2017	1,000.00	Awards	E&G
Faculty Award/Waiver Funds	Amanda Lynn Salyer-Funk	Visiting Assistant Professor	5/31/2017	1,000.00	Awards	E&G
Faculty Award/Waiver Funds	Rico T. Tyler	Professional-In-Residence	5/31/2017	1,000.00	Awards	E&G
Faculty Award/Waiver Funds	Paul B. Woosley	Associate Professor	5/31/2017	1,000.00	Awards	E&G
Dean College of Education	David Forrest Almand	Professional-in-Residence	5/31/2017	480.00	Consulting	Grant
Dean College of Education	Kenneth Brent Askins	Professor	5/31/2017	440.00	Consulting	Grant
Dean College of Education	Robin Latrice Ayers	Instructor II	5/31/2017	160.00	Consulting	Grant
Dean College of Education	Kathy C. Croxall	Associate Professor	5/31/2017	160.00	Consulting	Grant
Dean College of Education	Martha M. Day	Associate Professor	5/31/2017	320.00	Consulting	Grant
Dean College of Education	Jessica Kristin Godfrey-Hurrell	Assistant Professor	5/31/2017	388.60	Consulting	Grant
Dean College of Education	Pamela M. Jukes	Professor	5/31/2017	160.00	Consulting	Grant
Dean College of Education	Lisa D. Murley	Associate Professor	5/31/2017	160.00	Consulting	Grant
Dean College of Education	Julia Link Roberts	Professor	5/31/2017	320.00	Consulting	Grant
Dean College of Education	Rebecca R. Stobaugh	Associate Professor	5/31/2017	440.00	Consulting	Grant
Dean College of Education	Robyn K. Swanson	Professor	5/31/2017	800.00	Consulting	Grant
Educational Enhancement Programs	Aaron Wilson Hughey	Professor	4/28/2017	640.00	Consulting	Grant
School of Teacher Education	Kristy Lyn Cartwright	Instructor I	3/31/2017	222.67	Consulting	Grant
School of Teacher Education	Kristy Lyn Cartwright	Instructor I	5/31/2017	222.67	Consulting	Grant

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Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
School of Teacher Education	Jeremy Ray Logsdon	Clinical Assistant Professor	3/31/2017	300.00	Consulting	Grant
School of Teacher Education	Jeremy Ray Logsdon	Clinical Assistant Professor	5/31/2017	600.00	Consulting	Grant
School of Teacher Education	Melissa Joy Wrenn Pendleton	Assistant Professor	4/28/2017	306.00	Consulting	Grant
21st Century Media - POD	Jeanine Marie Cherry	Instructor I	3/31/2017	1,000.00	Overload	E&G
21st Century Media - POD	Jeanine Marie Cherry	Instructor I	4/28/2017	1,000.00	Overload	E&G
Architect & Manufacturing Sciences	Shane M. Palmquist	Associate Professor	4/28/2017	3,000.00	Overload	E&G
Communication	Helen Mae Sterk	Department Head	3/31/2017	1,000.00	Overload	E&G
Communication	Helen Mae Sterk	Department Head	4/28/2017	1,000.00	Overload	E&G
Communication	Helen Mae Sterk	Department Head	5/31/2017	1,000.00	Overload	E&G
Department of Marketing	Mary Catherine Carey	Department Head	4/28/2017	2,000.00	Overload	E&G
Department of Marketing	Lukas Forbes	Associate Professor	3/31/2017	1,000.00	Overload	E&G
Department of Marketing	Lukas Forbes	Associate Professor	4/28/2017	1,000.00	Overload	E&G
Department of Marketing	Patricia R. Todd	Chair	3/31/2017	1,000.00	Overload	E&G
Department of Marketing	Patricia R. Todd	Chair	4/28/2017	1,000.00	Overload	E&G
Diversity & Community Studies	Molly Beth Kerby	Associate Professor	3/31/2017	1,000.00	Overload	E&G
Diversity & Community Studies	Molly Beth Kerby	Associate Professor	4/28/2017	1,000.00	Overload	E&G
Diversity & Community Studies	Jane Olmsted	Department Head	3/31/2017	1,000.00	Overload	E&G
Diversity & Community Studies	Jane Olmsted	Department Head	4/28/2017	1,000.00	Overload	E&G
Diversity & Community Studies	Alexander I Olson	Assistant Professor	3/31/2017	1,000.00	Overload	E&G
Diversity & Community Studies	Alexander I Olson	Assistant Professor	4/28/2017	1,000.00	Overload	E&G
Economics	Mary Catherine Carey	Department Head	5/31/2017	400.00	Overload	E&G
Economics	Brian L. Goff	Professor	5/31/2017	1,000.00	Overload	E&G
Economics	Susane Leguizamon	Assistant Professor	5/31/2017	600.00	Overload	E&G
Economics	Dennis P. Wilson	Associate Professor	3/31/2017	2,000.00	Overload	E&G
Economics	Dennis P. Wilson	Associate Professor	4/28/2017	1,000.00	Overload	E&G
Economics	David Michael Zimmer	Associate Professor	5/31/2017	2,000.00	Overload	E&G
Engineering	Christopher Edward Byrne	Professor	4/28/2017	4,000.00	Overload	E&G
Engineering	Matthew A. Dettman	Professor	4/28/2017	4,000.00	Overload	E&G
Engineering	Ronald Eric Gallagher	Associate Professor	3/31/2017	2,000.00	Overload	E&G
Engineering	Henry Joel Lenoir	Professor	3/31/2017	4,500.00	Overload	E&G
Engineering	Morteza Nurcheshmeh	Assistant Professor	4/28/2017	1,130.00	Overload	E&G
Engineering	Shane M. Palmquist	Associate Professor	3/31/2017	1,000.00	Overload	E&G
Engineering	Kevin S. Schmaltz	Professor	4/28/2017	4,000.00	Overload	E&G
English	John Christopher Ervin	Assistant Professor	4/28/2017	1,500.00	Overload	E&G
English	Alison M Youngblood	Assistant Professor	3/31/2017	2,000.00	Overload	E&G
English	Alison M Youngblood	Assistant Professor	4/28/2017	1,000.00	Overload	E&G
Information Systems	Phillip Duane Coleman	Associate Professor	3/31/2017	1,000.00	Overload	E&G
Information Systems	Phillip Duane Coleman	Associate Professor	4/28/2017	1,000.00	Overload	E&G
Management	Dawn Langkamp Bolton	Associate Professor	3/31/2017	1,000.00	Overload	E&G
Management	Dawn Langkamp Bolton	Associate Professor	4/28/2017	1,000.00	Overload	E&G
Management	Ismail Civelek	Associate Professor	3/31/2017	1,000.00	Overload	E&G
Management	Ismail Civelek	Associate Professor	4/28/2017	1,000.00	Overload	E&G
Modern Languages	Laura Green McGee	Department Head	3/31/2017	1,000.00	Overload	E&G
Modern Languages	Laura Green McGee	Department Head	4/28/2017	1,000.00	Overload	E&G



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Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Music	Robyn K. Swanson	Professor	3/31/2017	1,000.00	Overload	E&G
Music	Robyn K. Swanson	Professor	4/28/2017	1,000.00	Overload	E&G
Music	Robyn K. Swanson	Professor	5/31/2017	1,000.00	Overload	E&G
Physics & Astronomy	Vladimir Dobrokhoto	Associate Professor	3/31/2017	1,666.67	Overload	E&G
Physics & Astronomy	Vladimir Dobrokhoto	Associate Professor	4/28/2017	1,666.66	Overload	E&G
School of Professional Studies	John Paul Baker	Associate Professor	3/31/2017	1,000.00	Overload	E&G
School of Professional Studies	John Paul Baker	Associate Professor	4/28/2017	1,000.00	Overload	E&G
School of Professional Studies	John Paul Baker	Associate Professor	5/31/2017	1,000.00	Overload	E&G
School of Professional Studies	Cortney S. Basham	Instructor I	5/31/2017	1,000.00	Overload	E&G
School of Teacher Education	Janet Lee Applin	Associate Professor	5/31/2017	1,500.00	Overload	E&G
School of Teacher Education	Kristy Lyn Cartwright	Instructor I	3/31/2017	750.00	Overload	E&G
School of Teacher Education	Kristy Lyn Cartwright	Instructor I	4/28/2017	750.00	Overload	E&G
School of Teacher Education	Kristy Lyn Cartwright	Instructor I	5/31/2017	750.00	Overload	E&G
School of Teacher Education	Nancy Franklin Hulan	Assistant Professor	3/31/2017	750.00	Overload	E&G
School of Teacher Education	Nancy Franklin Hulan	Assistant Professor	4/28/2017	750.00	Overload	E&G
School of Teacher Education	Nancy Franklin Hulan	Assistant Professor	5/31/2017	750.00	Overload	E&G
School of Teacher Education	Susan Keeseey	Assistant Professor	5/31/2017	1,500.00	Overload	E&G
School of Teacher Education	Elizabeth Gail Kirby	Associate Professor	5/31/2017	1,500.00	Overload	E&G
School of Teacher Education	Erin Elizabeth Margarella	Assistant Professor	3/31/2017	750.00	Overload	E&G
School of Teacher Education	Erin Elizabeth Margarella	Assistant Professor	4/28/2017	750.00	Overload	E&G
School of Teacher Education	Erin Elizabeth Margarella	Assistant Professor	5/31/2017	750.00	Overload	E&G
School of University Studies	James Rick Thompson	Assistant Professor	4/28/2017	1,000.00	Overload	E&G
WKU - E-town/Fort Knox	Amy Tracy Nemon	Instructor I	3/31/2017	1,000.00	Overload	E&G
WKU - E-town/Fort Knox	Amy Tracy Nemon	Instructor I	4/28/2017	1,000.00	Overload	E&G
WKU - E-town/Fort Knox	Amy Tracy Nemon	Instructor I	5/31/2017	1,000.00	Overload	E&G
WKU - Glasgow	Jean C. Snavelly	Instructor II	4/28/2017	2,000.00	Overload	E&G
WKU - Glasgow	Jean C. Snavelly	Instructor II	5/31/2017	1,750.00	Overload	E&G
WKU Pathways - Instructional	Robert L. Dietle	Department Head	3/31/2017	1,500.00	Overload	E&G
WKU Pathways - Instructional	Dean Patrick Jordan	Instructor I	3/31/2017	3,000.00	Overload	E&G
WKU Pathways - Instructional	Donna Kay Schiess	Instructor I	3/31/2017	1,500.00	Overload	E&G
AA - CEBS - R&R (04)	David L. Bell	Professional-in-Residence	5/31/2017	255.00	Supplemental Pay	E&G
AA - CEBS - R&R (04)	Jeanine M. Huss	Associate Professor	5/31/2017	200.00	Supplemental Pay	E&G
AA - CEBS - R&R (04)	Rachel E. Leer	Instructor I	5/31/2017	255.00	Supplemental Pay	E&G
Accounting	Steve Carroll Wells	Professor	5/31/2017	7,245.33	Supplemental Pay	E&G
Arch Resource Center -Prof Services	Shahnaz Aly	Assistant Professor	3/31/2017	2,000.00	Supplemental Pay	RD
Arch Resource Center -Prof Services	Shahnaz Aly	Assistant Professor	4/28/2017	500.00	Supplemental Pay	RD
Arch Resource Center -Prof Services	Shahnaz Aly	Assistant Professor	5/31/2017	1,000.00	Supplemental Pay	RD
Arch Resource Center -Prof Services	Neal Edward Downing	Professor	3/31/2017	2,250.00	Supplemental Pay	RD
Arch Resource Center -Prof Services	Neal Edward Downing	Professor	4/28/2017	1,200.00	Supplemental Pay	RD
Arch Resource Center -Prof Services	Neal Edward Downing	Professor	5/31/2017	1,500.00	Supplemental Pay	RD
Architect & Manufacturing Sciences	Kenneth Brent Askins	Professor	4/28/2017	3,881.25	Supplemental Pay	Grant
Athletic Administration (Academic)	Evelyn Montcal Oregon	Assistant Professor	4/28/2017	250.00	Supplemental Pay	RD
Athletic Administration (Academic)	Thomas Bradley Stinnett	Assistant Professor	4/28/2017	4,500.00	Supplemental Pay	RD
Athletic Facilities	David Forrest Almand	Professional-in-Residence	4/28/2017	585.00	Supplemental Pay	E&G

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Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Career & Workforce Development	Aaron Wilson Hughey	Professor	3/31/2017	212.50	Supplemental Pay	RD
Career & Workforce Development	Aaron Wilson Hughey	Professor	4/28/2017	837.50	Supplemental Pay	RD
Career & Workforce Development	Aaron Wilson Hughey	Professor	5/31/2017	1,712.50	Supplemental Pay	RD
CFL - Social Work	Patricia L. Desrosiers	Associate Professor	5/31/2017	750.00	Supplemental Pay	RD
CFL - Social Work	Allison Gibson	Instructor I	5/31/2017	6,500.00	Supplemental Pay	RD
CFL - Social Work	Dana June Sullivan	Associate Professor	5/31/2017	750.00	Supplemental Pay	RD
Cohort Programs	Daniel P. Boden	Assistant Professor	3/31/2017	500.00	Supplemental Pay	RD
Cohort Programs	Gregory Earle Ellis-Griffith	Associate Professor	3/31/2017	1,500.00	Supplemental Pay	RD
Cohort Programs	Gregory Earle Ellis-Griffith	Associate Professor	4/28/2017	1,500.00	Supplemental Pay	RD
Cohort Programs	Hunter O'Neal Galloway	Assistant Professor	3/31/2017	1,500.00	Supplemental Pay	RD
Cohort Programs	Hunter O'Neal Galloway	Assistant Professor	4/28/2017	1,500.00	Supplemental Pay	RD
Cohort Programs	Marilyn M. Gardner	Associate Professor	3/31/2017	1,500.00	Supplemental Pay	RD
Cohort Programs	Marilyn M. Gardner	Associate Professor	4/28/2017	1,500.00	Supplemental Pay	RD
Cohort Programs	Said Ghezal	Assistant Professor	4/28/2017	2,250.00	Supplemental Pay	RD
Cohort Programs	Said Ghezal	Assistant Professor	5/31/2017	4,250.00	Supplemental Pay	RD
Cohort Programs	Victoria Anice Gordon	Associate Professor	3/31/2017	500.00	Supplemental Pay	RD
Cohort Programs	Molly Beth Kerby	Associate Professor	5/31/2017	2,000.00	Supplemental Pay	RD
Cohort Programs	Jane Olmsted	Department Head	5/31/2017	3,000.00	Supplemental Pay	RD
Cohort Programs	Mark Andrew Staynings	Associate Professor	3/31/2017	2,250.00	Supplemental Pay	RD
Cohort Programs	Mark Andrew Staynings	Associate Professor	5/31/2017	2,750.00	Supplemental Pay	RD
Cohort Programs	Shannon K Vaughan	Associate Professor	3/31/2017	250.00	Supplemental Pay	RD
Communication	Clint Haynes	Associate Professor	5/31/2017	500.00	Supplemental Pay	E&G
Communication	Angela Marie Jerome	Associate Professor	5/31/2017	2,400.00	Supplemental Pay	E&G
Confucius Institute	Haiwang Yuan	Professor	4/28/2017	255.00	Supplemental Pay	E&G
DELO - MBA	John Paul Baker	Associate Professor	5/31/2017	4,000.00	Supplemental Pay	RD
DELO - MBA	H. Randall Capps	Scholar-In-Residence	3/31/2017	2,000.00	Supplemental Pay	RD
DELO - MBA	H. Randall Capps	Scholar-In-Residence	4/28/2017	2,000.00	Supplemental Pay	RD
DELO - MBA	H. Randall Capps	Scholar-In-Residence	5/31/2017	2,000.00	Supplemental Pay	RD
DELO - MBA	Harold Thompson Little	Chair	5/31/2017	4,000.00	Supplemental Pay	RD
DELO - MBA	Michael Shane Spiller	Associate Professor	5/31/2017	4,000.00	Supplemental Pay	RD
DELO - MBA	Patricia R. Todd	Chair	3/31/2017	2,000.00	Supplemental Pay	RD
DELO - MBA	Patricia R. Todd	Chair	4/28/2017	2,000.00	Supplemental Pay	RD
DELO - MBA	Patricia R. Todd	Chair	5/31/2017	2,000.00	Supplemental Pay	RD
Distance Learning	Tonya Monique Bragg-Underwood	Associate Professor	5/31/2017	1,834.00	Supplemental Pay	RD
Distance Learning	Ingrid Adriana Cartwright	Associate Professor	3/31/2017	2,000.00	Supplemental Pay	RD
Distance Learning	Krisstal Clayton	Pedagogical Asst Professor	5/31/2017	750.00	Supplemental Pay	RD
Distance Learning	Kathy C. Croxall	Associate Professor	5/31/2017	2,750.00	Supplemental Pay	RD
Distance Learning	Xiuhua Ding	Assistant Professor	5/31/2017	2,750.00	Supplemental Pay	RD
Distance Learning	Lisa C. Duffin	Associate Professor	3/31/2017	750.00	Supplemental Pay	RD
Distance Learning	Stacey A. Forsythe	Visiting Assistant Professor	5/31/2017	750.00	Supplemental Pay	RD
Distance Learning	Said Ghezal	Assistant Professor	5/31/2017	3,500.00	Supplemental Pay	RD
Distance Learning	Fred Wayne Gibson	Professor	5/31/2017	375.00	Supplemental Pay	RD
Distance Learning	Aaron Wilson Hughey	Professor	5/31/2017	750.00	Supplemental Pay	RD
Distance Learning	Janice Ray Hunt-Shepherd	Associate Professor	5/31/2017	1,334.00	Supplemental Pay	RD

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Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Distance Learning	Victoria Leigh LaPoe	Assistant Professor	5/31/2017	750.00	Supplemental Pay	RD
Distance Learning	April Lynn Murphy	Assistant Professor	5/31/2017	2,750.00	Supplemental Pay	RD
Distance Learning	Evelyn Monteval Oregon	Assistant Professor	5/31/2017	1,125.00	Supplemental Pay	RD
Distance Learning	Holly J. Payne	Professor	5/31/2017	2,750.00	Supplemental Pay	RD
Distance Learning	Doris A. Sikora	Associate Professor	5/31/2017	2,750.00	Supplemental Pay	RD
Distance Learning	Jennifer Mize Smith	Associate Professor	5/31/2017	2,750.00	Supplemental Pay	RD
Distance Learning	Qingfang Song	Assistant Professor	5/31/2017	2,750.00	Supplemental Pay	RD
Distance Learning	Nubian Sun	Assistant Professor	5/31/2017	2,750.00	Supplemental Pay	RD
Distance Learning	Cecilia Michelle Watkins	Associate Professor	5/31/2017	750.00	Supplemental Pay	RD
Distance Learning	Adam R. West	Assistant Professor	5/31/2017	750.00	Supplemental Pay	RD
Distance Learning	Rong Yang	Associate Professor	5/31/2017	2,750.00	Supplemental Pay	RD
Dual Credit	Anne Lawson Heintzman	Instructor I	3/31/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Anne Lawson Heintzman	Instructor I	4/28/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Gary Kent Hughes	Instructor II	3/31/2017	1,500.00	Supplemental Pay	RD
Dual Credit	Gary Kent Hughes	Instructor II	4/28/2017	1,500.00	Supplemental Pay	RD
Dual Credit	Gary Kent Hughes	Instructor II	5/31/2017	1,500.00	Supplemental Pay	RD
Dual Credit	Janice Ray Hunt-Shepherd	Associate Professor	4/28/2017	150.00	Supplemental Pay	RD
Dual Credit	Michelle Sharmaine Jones	Assistant Dean	3/31/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Michelle Sharmaine Jones	Assistant Dean	4/28/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Jessica Marie McClanahan	Instructor I	3/31/2017	1,500.00	Supplemental Pay	RD
Dual Credit	Jessica Marie McClanahan	Instructor I	4/28/2017	1,500.00	Supplemental Pay	RD
Dual Credit	Megan Kathleen Miller	Associate Professor	3/31/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Megan Kathleen Miller	Associate Professor	4/28/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Carnetta Charlotte Skipworth	Associate Professor	3/31/2017	1,000.00	Supplemental Pay	RD
Dual Credit	Carnetta Charlotte Skipworth	Associate Professor	4/28/2017	1,000.00	Supplemental Pay	RD
Economics	Juan Sebastian Leguizamon	Assistant Professor	5/31/2017	4,648.00	Supplemental Pay	E&G
Economics	Susane Leguizamon	Assistant Professor	5/31/2017	4,580.00	Supplemental Pay	E&G
Economics	Stephen L. Locke	Assistant Professor	5/31/2017	4,648.00	Supplemental Pay	E&G
Ed Leadership Doctoral Program	Antony Dilworth Norman	Director, Doctoral Studies	5/31/2017	1,198.20	Supplemental Pay	E&G
Ed. Admin., Leadership & Research	Marguerita Kalekas Desander	Department Head	3/31/2017	4,283.00	Supplemental Pay	E&G
Ed. Admin., Leadership & Research	Marguerita Kalekas Desander	Department Head	5/31/2017	4,325.80	Supplemental Pay	E&G
Ed. Admin., Leadership & Research	Gary Wayne Houchens	Associate Professor	5/31/2017	2,582.40	Supplemental Pay	E&G
Ed. Admin., Leadership & Research	Janet C. Hurt	Associate Professor	5/31/2017	1,980.00	Supplemental Pay	E&G
Ed. Admin., Leadership & Research	Stacy R. Leggett	Assistant Professor	5/31/2017	1,959.20	Supplemental Pay	E&G
Ed. Admin., Leadership & Research	Thomas Alan Stewart	Associate Professor	5/31/2017	1,211.80	Supplemental Pay	E&G
English	Alison M. Youngblood	Assistant Professor	3/31/2017	1,000.00	Supplemental Pay	E&G
F&A - CHHS	Ritchie Don Taylor	Associate Professor	5/31/2017	918.00	Supplemental Pay	E&G
Family and Consumer Sciences	Yerty Marcela Vandermolen	Instructor I	3/31/2017	990.00	Supplemental Pay	FDN
Finance	Jean C. Snively	Instructor II	5/31/2017	3,662.67	Supplemental Pay	E&G
Girls Sweet 16	David Forrest Almand	Professional-in-Residence	3/31/2017	100.00	Supplemental Pay	RD
Health & Fitness Lab	Lacretia Toniece Dye	Assistant Professor	3/31/2017	64.00	Supplemental Pay	E&G
Health & Fitness Lab	Lacretia Toniece Dye	Assistant Professor	4/28/2017	64.00	Supplemental Pay	E&G
Health & Fitness Lab	Lacretia Toniece Dye	Assistant Professor	5/31/2017	16.00	Supplemental Pay	E&G
Health & Fitness Lab	Quentin Maurice Hollis	Associate Professor	3/31/2017	64.00	Supplemental Pay	Grant



Meeting Date: July 28, 2017

Faculty One Time Payments  
For the Period March 1, 2017 through May 31, 2017

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Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Health & Fitness Lab	Quentin Maurice Hollis	Associate Professor	4/28/2017	96.00	Supplemental Pay	Grant
Health & Fitness Lab	Quentin Maurice Hollis	Associate Professor	5/31/2017	48.00	Supplemental Pay	Grant
Health & Fitness Lab	Amanda Lynn Salyer-Funk	Visiting Assistant Professor	3/31/2017	16.00	Supplemental Pay	E&G
Health & Fitness Lab	Amanda Lynn Salyer-Funk	Visiting Assistant Professor	5/31/2017	16.00	Supplemental Pay	E&G
History	Glenn W. LaFantasie	Professor	5/31/2017	3,000.00	Supplemental Pay	FDN
Information Systems	Leyla Said Zhuhadar	Assistant Professor	5/31/2017	5,000.00	Supplemental Pay	E&G
Instructional Activities-Misc	Kristi R. Branham	Associate Professor	5/31/2017	640.00	Supplemental Pay	E&G
Instructional Activities-Misc	Jennifer LeeAnn Brinkley	Pedagogical Asst Professor	5/31/2017	1,302.00	Supplemental Pay	E&G
Instructional Activities-Misc	Jean-Luc Houle	Assistant Professor	4/28/2017	1,294.00	Supplemental Pay	E&G
Instructional Activities-Misc	Gayle Marcus Mallinger	Assistant Professor	5/31/2017	1,283.00	Supplemental Pay	E&G
Instructional Activities-Misc	Jeffrey David Miner	Assistant Professor	4/28/2017	1,282.00	Supplemental Pay	E&G
Instructional Activities-Misc	Jane Olmsted	Department Head	5/31/2017	639.00	Supplemental Pay	E&G
KIIS	Jennifer J. Adam	Assistant Professor	4/28/2017	2,000.00	Supplemental Pay	RD
KIIS	Maire M Blankenship	Assistant Professor	5/31/2017	516.00	Supplemental Pay	RD
KIIS	Eddy Alain Cuisinier	Instructor I	4/28/2017	3,000.00	Supplemental Pay	RD
KIIS	Matthew J. Herman	Visiting Assistant Professor	4/28/2017	2,000.00	Supplemental Pay	RD
KIIS	Sandra S. Hughes	Associate Professor	4/28/2017	2,000.00	Supplemental Pay	RD
KIIS	William N. Mkanta	Associate Professor	4/28/2017	4,000.00	Supplemental Pay	RD
KIIS	Jeffrey A. Rice	Assistant Professor	4/28/2017	2,000.00	Supplemental Pay	RD
KIIS	Saundra H. Starks	Professor	4/28/2017	2,000.00	Supplemental Pay	RD
KIIS	Melissa A. Stewart	Professor	5/31/2017	4,000.00	Supplemental Pay	RD
Lifelong Learning	Sarah Grace Berry	Professional-In-Residence	3/31/2017	750.00	Supplemental Pay	RD
Lifelong Learning	Sarah Grace Berry	Professional-In-Residence	4/28/2017	537.50	Supplemental Pay	RD
Lifelong Learning	Sarah Grace Berry	Professional-In-Residence	5/31/2017	650.00	Supplemental Pay	RD
Lifelong Learning	Ching-Yi Lin	Assistant Professor	3/31/2017	1,663.75	Supplemental Pay	RD
Lifelong Learning	Ching-Yi Lin	Assistant Professor	4/28/2017	1,388.75	Supplemental Pay	RD
Lifelong Learning	Ching-Yi Lin	Assistant Professor	5/31/2017	1,457.50	Supplemental Pay	RD
Lifelong Learning	Jill Duba Sauerheber	Department Head	5/31/2017	125.00	Supplemental Pay	RD
Lifelong Learning	Cheryl Pence Wolf	Assistant Professor	5/31/2017	125.00	Supplemental Pay	RD
Management	M. Afzalur Rahim	Professor	5/31/2017	6,626.66	Supplemental Pay	E&G
Management	Mariah Danielle Yates	Assistant Professor	5/31/2017	5,000.00	Supplemental Pay	E&G
MBA - Full Time	Ismail Civelek	Associate Professor	4/28/2017	1,225.00	Supplemental Pay	E&G
MBA - Full Time	LeAnne Coder	Associate Professor	4/28/2017	1,960.00	Supplemental Pay	E&G
MBA - Full Time	Phillip Duane Coleman	Associate Professor	4/28/2017	2,695.00	Supplemental Pay	E&G
MBA - Full Time	Dana Mischelle Cosby	Pedagogical Asst Professor	5/31/2017	2,450.00	Supplemental Pay	E&G
MBA - Full Time	Feng Helen Liang	Assistant Professor	5/31/2017	2,450.00	Supplemental Pay	E&G
MBA - Full Time	Paula Wurth Potter	Chair	3/31/2017	4,655.00	Supplemental Pay	E&G
Music	Joseph Newton Stites	Assistant Professor	5/31/2017	2,500.00	Supplemental Pay	E&G
OCSE - Research Incentive	Amy M. Brausch	Associate Professor	5/31/2017	1,298.40	Supplemental Pay	E&G
OCSE - Research Incentive	Vladimir Dobrokhov	Associate Professor	5/31/2017	3,778.56	Supplemental Pay	E&G
OCSE - Research Incentive	Ali Er	Assistant Professor	5/31/2017	816.96	Supplemental Pay	E&G
OCSE - Research Incentive	Ting-Hui Lee	Instructor I	5/31/2017	2,347.20	Supplemental Pay	E&G
OCSE - Research Incentive	Richard C. Schugart	Associate Professor	5/31/2017	466.56	Supplemental Pay	E&G
OCSE - Research Incentive	Matthew Clinton Shake	Associate Professor	5/31/2017	518.51	Supplemental Pay	E&G

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Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
PCAL - Research Incentive	Marjorie Elizabeth Plummer	Professor	5/31/2017	4,062.96	Supplemental Pay	E&G
Physics & Astronomy	Scott W. Bonham	Associate Professor	3/31/2017	1,000.00	Supplemental Pay	E&G
Physics & Astronomy	Scott W. Bonham	Associate Professor	4/28/2017	1,000.00	Supplemental Pay	E&G
Physics & Astronomy	Scott W. Bonham	Associate Professor	5/31/2017	1,000.00	Supplemental Pay	E&G
Physics & Astronomy	Jason Robert Boyles	Visiting Assistant Professor	3/31/2017	750.00	Supplemental Pay	E&G
Physics & Astronomy	Jason Robert Boyles	Visiting Assistant Professor	4/28/2017	750.00	Supplemental Pay	E&G
Physics & Astronomy	Jason Robert Boyles	Visiting Assistant Professor	5/31/2017	750.00	Supplemental Pay	E&G
Psychology	Jenni Lynne Redifer	Assistant Professor	5/31/2017	1,087.00	Supplemental Pay	E&G
Public Health	Ritchie Don Taylor	Associate Professor	5/31/2017	1,562.92	Supplemental Pay	Grant
RN to BSN (Cohort)	William Spencer Cole	Instructor I	3/31/2017	1,250.00	Supplemental Pay	RD
RN to BSN (Cohort)	William Spencer Cole	Instructor I	4/28/2017	1,250.00	Supplemental Pay	RD
RN to BSN (Cohort)	Mary Kimberly Green	Associate Professor	3/31/2017	750.00	Supplemental Pay	RD
RN to BSN (Cohort)	Mary Kimberly Green	Associate Professor	4/28/2017	750.00	Supplemental Pay	RD
RN to BSN (Cohort)	Kimberly W. Harris	Associate Professor	3/31/2017	900.00	Supplemental Pay	RD
RN to BSN (Cohort)	Kimberly W. Harris	Associate Professor	4/28/2017	900.00	Supplemental Pay	RD
RN to BSN (Cohort)	Levita Jean Larson	Instructor I	3/31/2017	625.00	Supplemental Pay	RD
RN to BSN (Cohort)	Levita Jean Larson	Instructor I	4/28/2017	625.00	Supplemental Pay	RD
RN to BSN (Cohort)	Robin Renee Madison	Instructor I	3/31/2017	900.00	Supplemental Pay	RD
RN to BSN (Cohort)	Robin Renee Madison	Instructor I	4/28/2017	900.00	Supplemental Pay	RD
RN to BSN (Cohort)	Leanna Miller	Instructor I	3/31/2017	2,900.00	Supplemental Pay	RD
RN to BSN (Cohort)	Leanna Miller	Instructor I	4/28/2017	2,900.00	Supplemental Pay	RD
RN to BSN (Cohort)	Lora Wills Moore	Associate Professor	3/31/2017	3,750.00	Supplemental Pay	RD
RN to BSN (Cohort)	Lindsay Spears Wheat	Instructor I	3/31/2017	625.00	Supplemental Pay	RD
RN to BSN (Cohort)	Lindsay Spears Wheat	Instructor I	4/28/2017	625.00	Supplemental Pay	RD
School of Kinesiology, Rec. & Sport	Lacretia Tonicie Dye	Assistant Professor	5/31/2017	450.00	Supplemental Pay	E&G
School of Kinesiology, Rec. & Sport	Terry L. Obee	Instructor I	5/31/2017	5,000.00	Supplemental Pay	E&G
School of Nursing	Cathy H. Abell	Professor	5/31/2017	800.00	Supplemental Pay	E&G
Soc. Science Rsrch Cntr- Prof. Ser.	Scott J. Lasley	Professor	5/31/2017	376.00	Supplemental Pay	RD
Soc. Science Rsrch Cntr- Prof. Ser.	Joel Frederick Turner	Associate Professor	4/28/2017	1,960.80	Supplemental Pay	RD
Study Away Program	Brent Alan Bjorkman	Director	3/31/2017	500.00	Supplemental Pay	RD
Study Away Program	Warren Campbell	Associate Professor	3/31/2017	2,400.00	Supplemental Pay	RD
Study Away Program	Michelle G. Dvoskin	Assistant Professor	3/31/2017	500.00	Supplemental Pay	RD
Study Away Program	Ann Elizabeth Embry	Instructor	3/31/2017	2,400.00	Supplemental Pay	RD
Study Away Program	Elizabeth D. Hall	Director	3/31/2017	1,575.00	Supplemental Pay	RD
Study Away Program	Theodore R. Hovet	Professor	3/31/2017	1,575.00	Supplemental Pay	RD
Study Away Program	Susane Leguizamon	Assistant Professor	4/28/2017	1,500.00	Supplemental Pay	RD
Study Away Program	Evelyn Monteal Oregon	Assistant Professor	3/31/2017	1,920.00	Supplemental Pay	RD
Study Away Program	Thomas Keith Philips	Professor	3/31/2017	2,400.00	Supplemental Pay	RD
Study Away Program	Martin James Stone	Associate Professor	3/31/2017	2,400.00	Supplemental Pay	RD
Study Away Program	Brian Kent Strow	Professor	3/31/2017	4,800.00	Supplemental Pay	RD
Study Away Program	Dennis P. Wilson	Associate Professor	3/31/2017	4,800.00	Supplemental Pay	RD
WKU Pathways - Instructional	Robert L. Dietle	Department Head	4/28/2017	1,500.00	Supplemental Pay	E&G
WKU Pathways - Instructional	Donna Kay Schiess	Instructor I	4/28/2017	1,500.00	Supplemental Pay	E&G
WKU Pathways - Instructional	Mark Andrew Staynings	Associate Professor	4/28/2017	1,500.00	Supplemental Pay	E&G

Department	Employee	Rank	Effective Date	Current Rate/Salary	*Proposed Rate/Salary	Type Action	Funding Source
Geography & Geology	Margaret Gripshover	Professor	07/01/17	\$63,732	\$69,960	Promotion	E&G

\* Faculty salaries include promotion increments only. Salary increases due to across the board pay raises will be reflected in the University's human resources database system.

\*\* Rank remains unchanged

\*\*\* Not the employee's current title (i.e., faculty administrator)



**Funding Source Codes:****E&G** - Education and General**Grant** - Grant Funded**Aux** - Auxiliary**RD** - Revenue Dependent**Split** - Split between sources**FDN** - Foundation**Salary Increase Codes:****ADDED** - Added Duties**DEGRE** - Degree**DFMCP** - Dept of Facilities Mgmt Career Path Program**MKTEQ** - Market Equity**MSGIN** - Minimum Salary Grade Increase**REORG** - Departmental Reorganization**OTHSI** - Other Salary Increase**Action Definitions:****INITIAL APPOINTMENT** - Used when an employee is added to payroll for the first time.**REAPPOINTMENT** - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.**REHIRE** - Used when an employee is rehired following a separation from WKU.**REHIRE OF A RETIREE** - Used when a WKU retired employee is rehired.**ADDED DUTIES** - Used when an employee receives a salary increase due to added responsibilities in their job but when their job is not reclassified.**DEGREE** - Used when an employee receives a degree resulting in an increase to their base salary or payment of a lump sum.**DFMCP** - Used when an employee receives a salary increase due to participation in the Dept of Facilities Mgmt Career Path Program.**MARKET/EQUITY INCREASE** - Used when an employee receives a salary increase as the result of market or equity factors.**MSGIN** - Used when an employee receives a salary increase in order to reach the range of the assigned salary grade.**OTHER SALARY INCREASE** - Used when an employee receives a salary increase due to reasons not covered by other salary increase reason codes.**FISCAL YEAR RATE INCREASE** - Used when a rate increase is effective July 1.**RECLASSIFICATION** - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.**REORGANIZATION** - Used when an employee receives a salary increase as the result of a departmental reorganization.**FISCAL YEAR SALARY INCREASE** - Used when a salary increase is effective on July 1.**STATUS CHANGE** - used when an employee changes part time/full time status or temporary/ongoing status.**TRANSFER** - Used when an employee moves from one position to another position regardless of department and/or salary change.**STIPEND** - Compensation that is in addition to base pay for a finite period and typically associated with increased job responsibilities

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Completed Staff Personnel Actions Subject to Board Approval  
Entered February 23, 2017 through May 21, 2017

Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
21st Century Media - POD	Kara Elaine Williams Glenn	Manager, Image West	03/01/2017		43,008.00	Initial Appointment	Split	
Annual Fund	Lora Haley Ashley	Assistant Director	05/15/2017		35,004.00	Initial Appointment	E&G	
Communication Technologies	Tracy Charlynn Eppolito	Office Associate	03/08/2017		28,008.00	Initial Appointment	E&G	
Counseling & Testing Center	Susan Marie Harper	Staff Counselor	05/01/2017		38,400.00	Initial Appointment	E&G	
Dept of Facilities Management	Eric Stephen Belt	Stockroom Clerk	04/10/2017		30,927.00	Initial Appointment	E&G	
Dept of Facilities Management	Terry Joe Chaney	Painter I	02/27/2017		26,325.00	Initial Appointment	E&G	
Dept of Facilities Management	Dillon Joe Finn	Mechanic, Maintenance Svcs	04/13/2017		28,275.00	Initial Appointment	E&G	
Extended Learning & Outreach (DELO)	Lindsey Claire Paxton	Marketing Specialist	03/16/2017		35,694.00	Initial Appointment	RD	
Gordon Ford College of Business	Amy Michelle Blankenship	Office Associate	04/11/2017		28,008.00	Initial Appointment	E&G	
Graduate School	Lisa Deckard Meyers	Graduate Records Assistant	03/06/2017		27,000.00	Initial Appointment	E&G	
HAF Reimburse	Aaron David Epstein	Dir of Development, Major Gifts	02/28/2017		63,756.00	Initial Appointment	E&G	
International Enrollment Mgmt	Savannah Marie Gillispie	Coord/Intl Recruitment & Mktg	04/24/2017		40,008.00	Initial Appointment	E&G	
Intramural - Recreational Sports	Silas James Arnold	Coord, Outdoor Recreation	06/01/2017		33,444.00	Initial Appointment	E&G	
Kentucky Climate Center - POD	Christopher Glenn Jones	Mesonet System Meteorologist I	03/08/2017		34,884.00	Initial Appointment	E&G	
Ogden College of Science & Engr	Jason L Redmon	Academic Advisor	04/27/2017		33,000.00	Initial Appointment	E&G	
President's Office	Timothy Christian Caboni	President	07/01/2017		400,008.00	Initial Appointment	E&G	
School of Kinesiology, Rec. & Sport	Angela Cathryn Deaton	Office Associate	02/27/2017		25,404.00	Initial Appointment	E&G	
Theatre & Dance	Rachel Leigh Cato	Office Associate	05/15/2017		29,004.00	Initial Appointment	E&G	
Architect & Manufacturing Sciences	Anthony Michael Ford	Engineering Technician	06/01/2017	45,000.00	45,000.00	Reappointment	Grant	
Biology	Bobby Lee Gaffney	Research Asst, Bioinformatics	05/01/2017	40,824.00	40,824.00	Reappointment	Grant	
Biology	Jerry David Monroe	Post-Doctoral Research Assoc.	05/01/2017	43,584.00	43,584.00	Reappointment	Grant	
Biology	Devesh Shukla	Post-Doctoral Research Assoc.	05/01/2017	37,464.00	37,464.00	Reappointment	Grant	
Kentucky Climate Center - POD	William Nicholas Rodgers	Research Associate	06/01/2017	33,816.00	33,816.00	Reappointment	Grant	
Public Radio Services	Rebecca Anne Schimmel	Multimedia Journalist	06/06/2017	37,500.00	37,500.00	Reappointment	Grant	
Confucius Institute	Charles N Proffitt	Program Coordinator	04/12/2017		38,508.00	Rehire	E&G	
Honors College	Melinda Susan Edgerton	Asst Dir, Chinese Flagship Prg	05/15/2017		50,004.00	Rehire	Split	
Study Away Program	Kathleen Alexandria Bush	Coord, Study Away Programs	04/17/2017		36,000.00	Rehire	RD	
HAF Reimburse	Larry Wayne Cash	Asse AD Dir/Exec Dir, HAF	04/01/2017	43,872.00	63,756.00	Reclassification	E&G	
Men's Basketball	Mark Austen Martin	Director of Video Operations	01/01/2017	22,500.00	29,004.00	Reclassification	E&G	
Public Radio Services	Barbara Deeb	News Producer/Anchor	01/01/2017	51,672.00	52,164.00	Reclassification	Split	
Academic Outreach	Holly Renea Young	Academic Outreach Support Spec	04/17/2017	\$15.00 /hr	30,612.00	Status Change (PT to FT)	RD	
Distance Learning	Cody Ryan Pruitt	Instructional Design Spec.	03/06/2017	\$12.00 /hr	31,896.00	Status Change (PT to FT)	RD	
Graduate School	Laura Beth Burchfield	Office Associate	05/19/2017	24,012.00	26,004.00	Status Change (Temp to Reg)	E&G	
Transit Services	Russell K Oliver	Transit Driver I	03/06/2017	\$11.35 /hr	23,107.50	Status Change (PT Temp to FT Reg)	E&G	
Gatton Academy of Math and Science	April Celeste Gaskey	Coord, Student Success	04/01/2017	44,328.00	44,328.00	Title Change	E&G	
Public Radio Services	Rhonda J Miller	Reporter/Producer	01/01/2017	40,824.00	40,824.00	Title Change	E&G	
Admissions Office	Brian Gene Campbell	Data Analyst	05/30/2017	38,268.00	40,008.00	Transfer	E&G	
Distance Learning	Juliana Kloss Martins Ortolani	Senior Instructional Designer	03/01/2017	48,072.00	60,000.00	Transfer	RD	

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Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Ed Leadership Doctoral Program	Josiah S. Super	Office Coordinator	05/22/2017	27,060.00	34,152.00	Transfer	E&G	
Facilities Management	Amy Nicole Patterson	Work Control Ctr Associate I	02/27/2017	32,664.00	31,632.00	Transfer	E&G	
Gatton Academy of Math and Science	Laura Ashley Johnson	Coord, Leadership/Volunteerism	06/06/2017	33,000.00	34,704.00	Transfer	E&G	
Gatton Academy of Math and Science	Vickie B. Payne	Office Coordinator	05/01/2017	32,388.00	32,508.00	Transfer	E&G	
Gordon Ford College of Business	Wendi Dawn Kelley	Administrative Assistant	05/11/2017	40,992.00	41,004.00	Transfer	E&G	
Human Resources	Emily B Mynatt	Human Resources Associate	03/16/2017	\$9.00/hr	25,512.00	Transfer	E&G	
Men's Football	Nathan A. Dennison	Coordinator, Recruiting	03/16/2017	40,884.00	33,816.00	Transfer	E&G	
Office of Research & Creative Act.	Ryanne Harper Gregory	Administrative Assistant	03/13/2017	34,920.00	39,000.00	Transfer	E&G	
Ogden College of Science & Engr	Lynnita Rose Glass	Academic Advisor	04/12/2017	38,844.00	36,000.00	Transfer	E&G	
School of University Studies	Debra Lynne Hall	Administrative Assistant	05/24/2017	26,040.00	27,000.00	Transfer	E&G	
Development Creative Services	Jennifer A Johnson	Interactive Marketing Specclst	05/01/2017	31,980.00	33,330.00	Temporary Rate Increase Begin	E&G	
Development Creative Services	Jennifer A Johnson	Interactive Marketing Specclst	06/30/2017	33,330.00	31,980.00	Temporary Rate Increase End	E&G	
Housing & Residence Life	Heather N. Thomas	Coordinator, HRL	06/01/2017	36,180.00	48,576.00	Temporary Rate Increase Begin	Aux	
Housing & Residence Life	Heather N. Thomas	Coordinator, HRL	06/16/2017	48,576.00	34,176.00	Temporary Rate Increase End	Aux	
International Enrollment Mgmt	Amy C Hoffman	Intl Admissions Officer	03/01/2017	30,636.00	31,500.00	Temporary Rate Increase Begin	E&G	
International Enrollment Mgmt	Amy C Hoffman	Intl Admissions Officer	06/30/2017	31,500.00	30,636.00	Temporary Rate Increase End	E&G	
Modern Languages	Marcia Lynn Sanders	Office Coordinator	05/15/2017	33,336.00	39,336.00	Temporary Rate Increase Begin	E&G	
Modern Languages	Marcia Lynn Sanders	Office Coordinator	06/30/2017	39,336.00	33,336.00	Temporary Rate Increase End	E&G	
Philosophy & Religion	Paula D. Williams	Office Associate	06/01/2017	31,116.00	37,152.00	Temporary Rate Increase Begin	E&G	
Philosophy & Religion	Paula D. Williams	Office Associate	06/30/2017	37,152.00	31,116.00	Temporary Rate Increase End	E&G	
School of Nursing	Shirley Ann Jones	Administrative Assistant	05/16/2017	38,592.00	49,728.00	Temporary Rate Increase Begin	E&G	
School of Nursing	Shirley Ann Jones	Administrative Assistant	05/31/2017	49,728.00	38,592.00	Temporary Rate Increase Begin	E&G	
School of Nursing	Shirley Ann Jones	Administrative Assistant	06/01/2017	38,592.00	44,904.00	Temporary Rate Increase Begin	E&G	
School of Nursing	Shirley Ann Jones	Administrative Assistant	07/01/2017	44,904.00	38,592.00	Temporary Rate Increase End	E&G	
School of Nursing	Michelle Renee Tedder	Office Associate	04/16/2017	32,064.00	44,064.00	Temporary Rate Increase Begin	E&G	
School of Nursing	Michelle Renee Tedder	Office Associate	05/01/2017	44,064.00	32,064.00	Temporary Rate Increase End	E&G	
Student Financial Assistance	Autumn Danielle Coleman	KEES Scholarship Coordinator	03/01/2017	26,400.00	36,300.00	Temporary Rate Increase Begin	E&G	
Student Financial Assistance	Autumn Danielle Coleman	KEES Scholarship Coordinator	07/01/2017	36,300.00	26,400.00	Temporary Rate Increase End	E&G	
Student Financial Assistance	Cathy L. Cook	Student Employment Specialist	03/01/2017	32,676.00	36,528.00	Temporary Rate Increase Begin	E&G	
Student Financial Assistance	Cathy L. Cook	Student Employment Specialist	07/01/2017	36,528.00	32,676.00	Temporary Rate Increase End	E&G	
Student Financial Assistance	Heather Renee Cowherd	Fin. Aid, Minority Counselor	03/01/2017	30,996.00	34,008.00	Temporary Rate Increase Begin	E&G	
Student Financial Assistance	Heather Renee Cowherd	Fin. Aid, Minority Counselor	07/01/2017	34,008.00	30,996.00	Temporary Rate Increase End	E&G	
Student Financial Assistance	Linda Sue Dillard	Electronic Info Coordinator	03/01/2017	47,436.00	47,496.00	Temporary Rate Increase Begin	E&G	
Student Financial Assistance	Linda Sue Dillard	Electronic Info Coordinator	07/01/2017	47,496.00	47,436.00	Temporary Rate Increase End	E&G	
Student Financial Assistance	Kathleen Lynn Edwards	Communication Ctr Coordinator	03/01/2017	26,400.00	31,800.00	Temporary Rate Increase Begin	E&G	
Student Financial Assistance	Kathleen Lynn Edwards	Communication Ctr Coordinator	07/01/2017	31,800.00	26,400.00	Temporary Rate Increase End	E&G	
Student Financial Assistance	Susan Lynn Fitzpatrick	Scholarship Specialist	03/01/2017	29,460.00	38,136.00	Temporary Rate Increase Begin	E&G	
Student Financial Assistance	Susan Lynn Fitzpatrick	Scholarship Specialist	07/01/2017	38,136.00	29,460.00	Temporary Rate Increase End	E&G	



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Department	Employee	Title	Effective Date	Current Rate/Salary	Proposed Rate/Salary	Type Action	Funding Source	Salary Increase Reason
Student Financial Assistance	Ivana Hardcastle	Financial Aid Outreach Cnslr.	03/01/2017	33,444.00	40,284.00	Temporary Rate Increase Begin	E&G	
Student Financial Assistance	Ivana Hardcastle	Financial Aid Outreach Cnslr.	07/01/2017	40,284.00	33,444.00	Temporary Rate Increase End	E&G	
Student Financial Assistance	Janet L. Holloway	Financial Aid Counselor	03/01/2017	30,996.00	34,008.00	Temporary Rate Increase Begin	E&G	
Student Financial Assistance	Janet L. Holloway	Financial Aid Counselor	07/01/2017	34,008.00	30,996.00	Temporary Rate Increase End	E&G	
Student Financial Assistance	Kristie Faye Hughes	Coord, Fin. Aid Info. Systems	03/01/2017	40,800.00	52,320.00	Temporary Rate Increase Begin	E&G	
Student Financial Assistance	Kristie Faye Hughes	Coord, Fin. Aid Info. Systems	07/01/2017	52,320.00	40,800.00	Temporary Rate Increase End	E&G	
Student Financial Assistance	Holly L. Logsdon	Coordinator, Verification	03/01/2017	34,656.00	39,684.00	Temporary Rate Increase Begin	E&G	
Student Financial Assistance	Holly L. Logsdon	Coordinator, Verification	07/01/2017	39,684.00	34,656.00	Temporary Rate Increase End	E&G	
Student Financial Assistance	Nancy S. Smith	Processing Specialist	03/01/2017	32,172.00	33,420.00	Temporary Rate Increase Begin	E&G	
Student Financial Assistance	Nancy S. Smith	Processing Specialist	07/01/2017	33,420.00	32,172.00	Temporary Rate Increase End	E&G	
Student Financial Assistance	Lois Oates Tidwell	Financial Aid Coordinator	03/01/2017	44,544.00	50,448.00	Temporary Rate Increase Begin	E&G	
Student Financial Assistance	Lois Oates Tidwell	Financial Aid Coordinator	07/01/2017	50,448.00	44,544.00	Temporary Rate Increase End	E&G	
Student Financial Assistance	Amanda Dawn Tinsley	Coord, Satisfactory Acdmc Prgs	03/01/2017	33,444.00	40,284.00	Temporary Rate Increase Begin	E&G	
Student Financial Assistance	Amanda Dawn Tinsley	Coord, Satisfactory Acdmc Prgs	07/01/2017	40,284.00	33,444.00	Temporary Rate Increase End	E&G	
Student Financial Assistance	Tiffany Elizabeth Wilson Denton	Financial Aid Counselor	03/01/2017	30,996.00	41,508.00	Temporary Rate Increase Begin	E&G	
Student Financial Assistance	Tiffany Elizabeth Wilson Denton	Financial Aid Counselor	07/01/2017	41,508.00	30,996.00	Temporary Rate Increase End	E&G	
Admissions Office	John-Mark T. Francis	Asst Dir, Admsns Recruitment	07/01/2017	51,996.00	52,476.00	Salary Increase	E&G	ADDED
Admissions Office	Alyson G. Manley	Coord, Admissions Outreach	07/01/2017	39,456.00	39,792.00	Salary Increase	E&G	ADDED
Admissions Office	Ashlee Monique Manley	Mgr, Orientation & Admissions	07/01/2017	42,828.00	43,248.00	Salary Increase	E&G	ADDED
Admissions Office	Jennifer G. Robbins	Office Coordinator	07/01/2017	32,964.00	33,276.00	Salary Increase	E&G	ADDED
International Student Office	Toni Rae Dye	Assistant Director	07/01/2017	47,964.00	48,420.00	Salary Increase	E&G	ADDED
WKU - Glasgow	Lauren E Swayne	Student Recruitment Specialist	07/01/2017	30,000.00	32,520.00	Salary Increase	E&G	ADDED
International Enrollment Mgmt	Amy C Hoffman	Intl Admissions Officer	07/01/2017	31,500.00	31,812.00	Salary Increase	E&G	MKTEQ
KIIS	John A. Dizgun	Executive Director, KIIS	05/01/2017	68,484.00	75,348.00	Salary Increase	RD	OTHSI

Explanation for Salary Increases Greater Than \$5,000	
John A. Dizgun	10% pay raise (from \$68,484) has been approved by the KIIS board. By the terms of the agreement between KIIS and WKU: "KIIS will have full autonomy regarding salary decisions...and will not be governed by University salary schedules".

Meeting Date: July 28, 2017

Completed Staff Stipend Actions Subject to Board Approval  
Entered February 23, 2017 through May 21, 2017

Department	Name	Start Date	End Date	Amount	Source
Dean College of Education	Denise Murrell Hardesty	4/1/2017	5/31/2017	2,200.00	Grant
Dean College of Education	Anthony J. Kirchner	7/1/2017	6/30/2018	18,000.00	E&G
Engineering	Ali R Buendia Garcia	7/1/2017	6/30/2018	5,820.00	Grant
Extended Learning & Outreach (DELO)	Mary Ballou Murphy	4/16/2017	4/30/2017	600.00	E&G
HAF Reimburse	Aaron David Epstein	3/1/2017	6/30/2017	3,000.00	E&G
WKU - Owensboro	Gerald E. Tice	7/1/2017	6/30/2018	14,508.00	E&G
WKU Foundation	Marc Leonard Archambault	3/1/2017	6/30/2017	9,732.00	E&G
WKU Foundation	Adriana Bitoun	3/1/2017	6/30/2017	450.00	E&G



Meeting Date: July 28, 2017

Staff One Time Payments  
For the Period March 1, 2017 through May 31, 2017

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Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Dean Gordon Ford College Business	Lisa M. Hampton	Academic Advisor	3/31/2017	250.00	Awards	E&G
Dean Potter College	Candice Brenn Tope-Phillips	Staff Specialist/Events Coord	4/28/2017	750.00	Awards	E&G
Faculty Award/Waiver Funds	Stacey Durbin Gish	Coordinator, Communications	5/31/2017	1,000.00	Awards	E&G
Faculty Award/Waiver Funds	Candice Brenn Tope-Phillips	Staff Specialist/Events Coord	5/31/2017	1,000.00	Awards	E&G
Family and Consumer Sciences	Deirdre Elizabeth Lawless	Office Associate	3/31/2017	250.00	Awards	E&G
Vice President Information Tech.	Christopher Lawrence Moore	Database Administrator I	3/31/2017	300.00	Awards	E&G
Vice President Information Tech.	Ricardo Ortolani	Systems Administrator II	3/31/2017	300.00	Awards	E&G
Agriculture	Annesly Netthisinghe	Part-Time Faculty	3/31/2017	1,068.00	Faculty Part Time	E&G
Agriculture	Annesly Netthisinghe	Part-Time Faculty	4/28/2017	1,068.00	Faculty Part Time	E&G
Agriculture	Annesly Netthisinghe	Part-Time Faculty	5/31/2017	1,068.00	Faculty Part Time	E&G
Agriculture	Naomi Smith Rowland	Part-Time Faculty	3/15/2017	267.00	Faculty Part Time	E&G
Agriculture	Naomi Smith Rowland	Part-Time Faculty	3/31/2017	267.00	Faculty Part Time	E&G
Agriculture	Naomi Smith Rowland	Part-Time Faculty	4/14/2017	267.00	Faculty Part Time	E&G
Agriculture	Naomi Smith Rowland	Part-Time Faculty	4/28/2017	267.00	Faculty Part Time	E&G
Agriculture	Naomi Smith Rowland	Part-Time Faculty	5/15/2017	267.00	Faculty Part Time	E&G
Agriculture	Naomi Smith Rowland	Part-Time Faculty	5/31/2017	267.00	Faculty Part Time	E&G
Athletic Administration (Academic)	Deborah Tomes Wilkins	Part-Time Faculty	3/31/2017	570.00	Faculty Part Time	RD
Athletic Administration (Academic)	Deborah Tomes Wilkins	Part-Time Faculty	4/28/2017	570.00	Faculty Part Time	RD
Athletic Administration (Academic)	Deborah Tomes Wilkins	Part-Time Faculty	5/31/2017	570.00	Faculty Part Time	RD
Biology	John Mark Clauson	Part-Time Faculty	3/15/2017	285.00	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	3/31/2017	285.00	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	4/14/2017	285.00	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	4/28/2017	285.00	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	5/15/2017	285.00	Faculty Part Time	E&G
Biology	John Mark Clauson	Part-Time Faculty	5/31/2017	285.00	Faculty Part Time	E&G
Communication	Jessica Lauren Furgerson	Part-Time Faculty	3/31/2017	534.00	Faculty Part Time	E&G
Communication	Jessica Lauren Furgerson	Part-Time Faculty	4/28/2017	534.00	Faculty Part Time	E&G
Communication	Jessica Lauren Furgerson	Part-Time Faculty	5/31/2017	534.00	Faculty Part Time	E&G
Communication	Denise C. Garner	Part-Time Faculty	3/15/2017	267.00	Faculty Part Time	E&G
Communication	Denise C. Garner	Part-Time Faculty	3/31/2017	267.00	Faculty Part Time	E&G
Communication	Denise C. Garner	Part-Time Faculty	4/14/2017	267.00	Faculty Part Time	E&G
Communication	Denise C. Garner	Part-Time Faculty	4/28/2017	267.00	Faculty Part Time	E&G
Communication	Denise C. Garner	Part-Time Faculty	5/15/2017	267.00	Faculty Part Time	E&G
Communication	Denise C. Garner	Part-Time Faculty	5/31/2017	267.00	Faculty Part Time	E&G
Communication	Rita Rose Meredith	Part-Time Faculty	3/15/2017	267.00	Faculty Part Time	E&G
Communication	Rita Rose Meredith	Part-Time Faculty	3/31/2017	267.00	Faculty Part Time	E&G
Communication	Rita Rose Meredith	Part-Time Faculty	4/14/2017	267.00	Faculty Part Time	E&G
Communication	Rita Rose Meredith	Part-Time Faculty	4/28/2017	267.00	Faculty Part Time	E&G
Communication	Rita Rose Meredith	Part-Time Faculty	5/15/2017	267.00	Faculty Part Time	E&G
Communication	Rita Rose Meredith	Part-Time Faculty	5/31/2017	267.00	Faculty Part Time	E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	4/28/2017	211.50	Faculty Part Time	E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	5/15/2017	211.50	Faculty Part Time	E&G
Communication	Kristeen Ann Owens	Part-Time Faculty	5/31/2017	211.50	Faculty Part Time	E&G
Communication	Candice Brenn Tope-Phillips	Part-Time Faculty	3/15/2017	230.00	Faculty Part Time	E&G

Meeting Date: July 28, 2017

Staff One Time Payments  
For the Period March 1, 2017 through May 31, 2017

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Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Communication	Candice Brenn Tope-Phillips	Part-Time Faculty	3/31/2017	230.00	Faculty Part Time	E&G
Communication	Candice Brenn Tope-Phillips	Part-Time Faculty	4/14/2017	230.00	Faculty Part Time	E&G
Communication	Candice Brenn Tope-Phillips	Part-Time Faculty	4/28/2017	230.00	Faculty Part Time	E&G
Communication	Candice Brenn Tope-Phillips	Part-Time Faculty	5/15/2017	230.00	Faculty Part Time	E&G
Communication	Candice Brenn Tope-Phillips	Part-Time Faculty	5/31/2017	230.00	Faculty Part Time	E&G
Communication Disorders - NY	Sarah Margaret Ward	Part-Time Faculty	3/31/2017	890.00	Faculty Part Time	RD
Communication Disorders - NY	Sarah Margaret Ward	Part-Time Faculty	4/28/2017	890.00	Faculty Part Time	RD
Communication Disorders - NY	Sarah Margaret Ward	Part-Time Faculty	5/31/2017	890.00	Faculty Part Time	RD
Communication Sciences & Disorders	Caroline Alexander Hudson	Part-Time Faculty	4/28/2017	534.00	Faculty Part Time	E&G
Communication Sciences & Disorders	Caroline Alexander Hudson	Part-Time Faculty	5/31/2017	534.00	Faculty Part Time	E&G
Computer Science	Jason R. Smith	Part-Time Faculty	3/31/2017	750.00	Faculty Part Time	E&G
Computer Science	Jason R. Smith	Part-Time Faculty	4/28/2017	750.00	Faculty Part Time	E&G
Computer Science	Jason R. Smith	Part-Time Faculty	5/31/2017	750.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Judith Lynn Scott	Part-Time Faculty	3/15/2017	267.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Judith Lynn Scott	Part-Time Faculty	3/31/2017	267.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Judith Lynn Scott	Part-Time Faculty	4/14/2017	267.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Judith Lynn Scott	Part-Time Faculty	4/28/2017	267.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Judith Lynn Scott	Part-Time Faculty	5/15/2017	267.00	Faculty Part Time	E&G
Dean Gordon Ford College Business	Judith Lynn Scott	Part-Time Faculty	5/31/2017	267.00	Faculty Part Time	E&G
Department of Marketing	Stacey Renee Biggs	Part-Time Faculty	3/31/2017	675.00	Faculty Part Time	E&G
Department of Marketing	Stacey Renee Biggs	Part-Time Faculty	4/28/2017	675.00	Faculty Part Time	E&G
Department of Marketing	Stacey Renee Biggs	Part-Time Faculty	5/31/2017	675.00	Faculty Part Time	E&G
Department of Marketing	Corie Morell Martin	Part-Time Faculty	3/31/2017	1,350.00	Faculty Part Time	E&G
Department of Marketing	Corie Morell Martin	Part-Time Faculty	4/28/2017	1,350.00	Faculty Part Time	E&G
Department of Marketing	Corie Morell Martin	Part-Time Faculty	5/31/2017	1,350.00	Faculty Part Time	E&G
Diversity & Community Studies	Christian Nicole Ryan	Part-Time Faculty	3/31/2017	534.00	Faculty Part Time	E&G
Diversity & Community Studies	Christian Nicole Ryan	Part-Time Faculty	4/28/2017	534.00	Faculty Part Time	E&G
Diversity & Community Studies	Christian Nicole Ryan	Part-Time Faculty	5/31/2017	534.00	Faculty Part Time	E&G
Dual Credit	Ryan Dearbone	Part-Time Faculty	3/31/2017	423.00	Faculty Part Time	RD
Dual Credit	Ryan Dearbone	Part-Time Faculty	4/28/2017	423.00	Faculty Part Time	RD
Dual Credit	Ryan Dearbone	Part-Time Faculty	5/31/2017	423.00	Faculty Part Time	RD
Economics	Scott B. Broadbent	Part-Time Faculty	3/31/2017	600.00	Faculty Part Time	E&G
Economics	Scott B. Broadbent	Part-Time Faculty	4/28/2017	600.00	Faculty Part Time	E&G
Economics	Scott B. Broadbent	Part-Time Faculty	5/31/2017	600.00	Faculty Part Time	E&G
Ed Leadership Doctoral Program	Matthew James Foraker	Part-Time Faculty	3/15/2017	285.00	Faculty Part Time	E&G
Ed Leadership Doctoral Program	Matthew James Foraker	Part-Time Faculty	3/31/2017	285.00	Faculty Part Time	E&G
Ed Leadership Doctoral Program	Matthew James Foraker	Part-Time Faculty	4/14/2017	285.00	Faculty Part Time	E&G
Ed Leadership Doctoral Program	Matthew James Foraker	Part-Time Faculty	4/28/2017	285.00	Faculty Part Time	E&G
Ed Leadership Doctoral Program	Matthew James Foraker	Part-Time Faculty	5/15/2017	285.00	Faculty Part Time	E&G
Ed Leadership Doctoral Program	Matthew James Foraker	Part-Time Faculty	5/31/2017	285.00	Faculty Part Time	E&G
Engineering	Kyle Thomas Moss	Part-Time Faculty	3/31/2017	1,000.00	Faculty Part Time	E&G
Engineering	Kyle Thomas Moss	Part-Time Faculty	4/28/2017	1,000.00	Faculty Part Time	E&G
Engineering	Kyle Thomas Moss	Part-Time Faculty	5/31/2017	1,000.00	Faculty Part Time	E&G
English	Wren Allen Mills	Part-Time Faculty	3/31/2017	570.00	Faculty Part Time	E&G

Meeting Date: July 28, 2017

Staff One Time Payments  
For the Period March 1, 2017 through May 31, 2017

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Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
English	Wren Allen Mills	Part-Time Faculty	4/28/2017	570.00	Faculty Part Time	E&G
English	Wren Allen Mills	Part-Time Faculty	5/31/2017	570.00	Faculty Part Time	E&G
Family and Consumer Sciences	Sherri Renee Meyer	Part-Time Faculty	3/15/2017	534.00	Faculty Part Time	E&G
Family and Consumer Sciences	Sherri Renee Meyer	Part-Time Faculty	3/15/2017	534.00	Faculty Part Time	E&G
Family and Consumer Sciences	Sherri Renee Meyer	Part-Time Faculty	3/31/2017	534.00	Faculty Part Time	E&G
Family and Consumer Sciences	Sherri Renee Meyer	Part-Time Faculty	3/31/2017	534.00	Faculty Part Time	E&G
Family and Consumer Sciences	Sherri Renee Meyer	Part-Time Faculty	4/14/2017	534.00	Faculty Part Time	E&G
Family and Consumer Sciences	Sherri Renee Meyer	Part-Time Faculty	4/14/2017	534.00	Faculty Part Time	E&G
Family and Consumer Sciences	Sherri Renee Meyer	Part-Time Faculty	4/28/2017	534.00	Faculty Part Time	E&G
Family and Consumer Sciences	Sherri Renee Meyer	Part-Time Faculty	4/28/2017	534.00	Faculty Part Time	E&G
Family and Consumer Sciences	Sherri Renee Meyer	Part-Time Faculty	5/15/2017	534.00	Faculty Part Time	E&G
Family and Consumer Sciences	Sherri Renee Meyer	Part-Time Faculty	5/15/2017	534.00	Faculty Part Time	E&G
Family and Consumer Sciences	Sherri Renee Meyer	Part-Time Faculty	5/31/2017	534.00	Faculty Part Time	E&G
Family and Consumer Sciences	Sherri Renee Meyer	Part-Time Faculty	5/31/2017	534.00	Faculty Part Time	E&G
Family and Consumer Sciences	Derek Bryan Olive	Part-Time Faculty	3/31/2017	423.00	Faculty Part Time	E&G
Family and Consumer Sciences	Derek Bryan Olive	Part-Time Faculty	4/28/2017	423.00	Faculty Part Time	E&G
Family and Consumer Sciences	Derek Bryan Olive	Part-Time Faculty	5/31/2017	423.00	Faculty Part Time	E&G
Family and Consumer Sciences	Amanda Jayne Skinner	Part-Time Faculty	3/15/2017	230.00	Faculty Part Time	E&G
Family and Consumer Sciences	Amanda Jayne Skinner	Part-Time Faculty	3/31/2017	230.00	Faculty Part Time	E&G
Family and Consumer Sciences	Amanda Jayne Skinner	Part-Time Faculty	4/14/2017	230.00	Faculty Part Time	E&G
Family and Consumer Sciences	Amanda Jayne Skinner	Part-Time Faculty	4/28/2017	230.00	Faculty Part Time	E&G
Family and Consumer Sciences	Amanda Jayne Skinner	Part-Time Faculty	5/15/2017	230.00	Faculty Part Time	E&G
Family and Consumer Sciences	Amanda Jayne Skinner	Part-Time Faculty	5/31/2017	230.00	Faculty Part Time	E&G
Finance	Ashlee E. Tilford	Part-Time Faculty	3/31/2017	675.00	Faculty Part Time	E&G
Finance	Ashlee E. Tilford	Part-Time Faculty	4/28/2017	675.00	Faculty Part Time	E&G
Finance	Ashlee E. Tilford	Part-Time Faculty	5/31/2017	675.00	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	3/15/2017	325.00	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	3/31/2017	325.00	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	4/14/2017	325.00	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	4/28/2017	325.00	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	5/15/2017	325.00	Faculty Part Time	E&G
Management	Stacey Durbin Gish	Part-Time Faculty	5/31/2017	325.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	3/15/2017	267.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	3/31/2017	267.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	4/14/2017	267.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	4/28/2017	267.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	5/15/2017	267.00	Faculty Part Time	E&G
Mathematics	Matthew James Foraker	Part-Time Faculty	5/31/2017	267.00	Faculty Part Time	E&G
Political Science	Alpha Amber Scott Belt	Part-Time Faculty	3/31/2017	570.00	Faculty Part Time	E&G
Political Science	Alpha Amber Scott Belt	Part-Time Faculty	4/28/2017	570.00	Faculty Part Time	E&G
Political Science	Alpha Amber Scott Belt	Part-Time Faculty	5/31/2017	570.00	Faculty Part Time	E&G
Psychological Sciences	Karl Stanley Laves	Part-Time Faculty	4/28/2017	570.00	Faculty Part Time	E&G
Psychological Sciences	Karl Stanley Laves	Part-Time Faculty	5/31/2017	570.00	Faculty Part Time	E&G
Psychological Sciences	Brian Nathan Lee	Part-Time Faculty	3/31/2017	534.00	Faculty Part Time	E&G



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Staff One Time Payments  
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Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Psychological Sciences	Brian Nathan Lee	Part-Time Faculty	4/28/2017	534.00	Faculty Part Time	E&G
Psychological Sciences	Brian Nathan Lee	Part-Time Faculty	5/31/2017	534.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Alissa Denise Arnold	Part-Time Faculty	4/28/2017	712.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Alissa Denise Arnold	Part-Time Faculty	4/28/2017	712.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Alissa Denise Arnold	Part-Time Faculty	5/31/2017	712.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Alissa Denise Arnold	Part-Time Faculty	5/31/2017	712.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Billy Tyler Edwards	Part-Time Faculty	3/31/2017	750.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Billy Tyler Edwards	Part-Time Faculty	4/28/2017	750.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Billy Tyler Edwards	Part-Time Faculty	5/31/2017	750.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Elizabeth Jordan Gardner	Part-Time Faculty	3/15/2017	267.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Elizabeth Jordan Gardner	Part-Time Faculty	3/31/2017	267.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Elizabeth Jordan Gardner	Part-Time Faculty	4/14/2017	267.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Elizabeth Jordan Gardner	Part-Time Faculty	4/28/2017	267.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Elizabeth Jordan Gardner	Part-Time Faculty	5/15/2017	267.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Elizabeth Jordan Gardner	Part-Time Faculty	5/31/2017	267.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Jarrett Hall Murphy	Part-Time Faculty	3/31/2017	460.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Jarrett Hall Murphy	Part-Time Faculty	4/28/2017	460.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Jarrett Hall Murphy	Part-Time Faculty	5/31/2017	460.00	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Jon E Warren	Part-Time Faculty	3/15/2017	211.50	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Jon E Warren	Part-Time Faculty	3/31/2017	211.50	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Jon E Warren	Part-Time Faculty	4/14/2017	211.50	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Jon E Warren	Part-Time Faculty	4/28/2017	211.50	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Jon E Warren	Part-Time Faculty	5/15/2017	211.50	Faculty Part Time	E&G
School of Kinesiology, Rec. & Sport	Jon E Warren	Part-Time Faculty	5/31/2017	211.50	Faculty Part Time	E&G
School of Nursing	Rebecca Sue Collins	Part-Time Faculty	3/31/2017	750.00	Faculty Part Time	E&G
School of Nursing	Rebecca Sue Collins	Part-Time Faculty	4/28/2017	750.00	Faculty Part Time	E&G
School of Nursing	Rebecca Sue Collins	Part-Time Faculty	5/31/2017	750.00	Faculty Part Time	E&G
School of Nursing	Renee Fuqua Kilgore	Part-Time Faculty	3/31/2017	750.00	Faculty Part Time	E&G
School of Nursing	Renee Fuqua Kilgore	Part-Time Faculty	4/28/2017	750.00	Faculty Part Time	E&G
School of Nursing	Renee Fuqua Kilgore	Part-Time Faculty	5/31/2017	750.00	Faculty Part Time	E&G
School of Professional Studies	Cindy Lou Ehresman	Part-Time Faculty	3/31/2017	1,140.00	Faculty Part Time	E&G
School of Professional Studies	Cindy Lou Ehresman	Part-Time Faculty	3/31/2017	1,140.00	Faculty Part Time	E&G
School of Professional Studies	Cindy Lou Ehresman	Part-Time Faculty	4/28/2017	1,140.00	Faculty Part Time	E&G
School of Professional Studies	Cindy Lou Ehresman	Part-Time Faculty	4/28/2017	1,140.00	Faculty Part Time	E&G
School of Professional Studies	Cindy Lou Ehresman	Part-Time Faculty	5/31/2017	1,140.00	Faculty Part Time	E&G
School of Professional Studies	Cindy Lou Ehresman	Part-Time Faculty	5/31/2017	1,140.00	Faculty Part Time	E&G
School of Professional Studies	Wren Allen Mills	Part-Time Faculty	3/31/2017	570.00	Faculty Part Time	E&G
School of Professional Studies	Wren Allen Mills	Part-Time Faculty	4/28/2017	570.00	Faculty Part Time	E&G
School of Professional Studies	Wren Allen Mills	Part-Time Faculty	5/31/2017	570.00	Faculty Part Time	E&G
School of Professional Studies	Rheanna Painter Plemons	Part-Time Faculty	3/31/2017	1,068.00	Faculty Part Time	E&G
School of Professional Studies	Rheanna Painter Plemons	Part-Time Faculty	4/28/2017	1,068.00	Faculty Part Time	E&G
School of Professional Studies	Rheanna Painter Plemons	Part-Time Faculty	5/31/2017	1,068.00	Faculty Part Time	E&G
School of University Studies	Melanie Jan Duvall	Part-Time Faculty	3/15/2017	267.00	Faculty Part Time	E&G
School of University Studies	Melanie Jan Duvall	Part-Time Faculty	3/31/2017	267.00	Faculty Part Time	E&G

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Staff One Time Payments  
For the Period March 1, 2017 through May 31, 2017

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Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
School of University Studies	Melanie Jan Duvall	Part-Time Faculty	4/14/2017	267.00	Faculty Part Time	E&G
School of University Studies	Melanie Jan Duvall	Part-Time Faculty	4/28/2017	267.00	Faculty Part Time	E&G
School of University Studies	Melanie Jan Duvall	Part-Time Faculty	5/15/2017	267.00	Faculty Part Time	E&G
School of University Studies	Melanie Jan Duvall	Part-Time Faculty	5/31/2017	267.00	Faculty Part Time	E&G
School of University Studies	Carlous B Yates	Part-Time Faculty	4/28/2017	1,068.00	Faculty Part Time	E&G
School of University Studies	Carlous B Yates	Part-Time Faculty	5/31/2017	1,068.00	Faculty Part Time	E&G
Social Work	Austin Garrett Griffiths	Part-Time Faculty	3/15/2017	267.00	Faculty Part Time	E&G
Social Work	Austin Garrett Griffiths	Part-Time Faculty	3/31/2017	267.00	Faculty Part Time	E&G
Social Work	Austin Garrett Griffiths	Part-Time Faculty	4/14/2017	267.00	Faculty Part Time	E&G
Social Work	Austin Garrett Griffiths	Part-Time Faculty	4/28/2017	267.00	Faculty Part Time	E&G
Social Work	Austin Garrett Griffiths	Part-Time Faculty	5/15/2017	267.00	Faculty Part Time	E&G
Social Work	Austin Garrett Griffiths	Part-Time Faculty	5/31/2017	267.00	Faculty Part Time	E&G
Social Work	Lynn Michelle Hazlett	Part-Time Faculty	3/15/2017	267.00	Faculty Part Time	E&G
Social Work	Lynn Michelle Hazlett	Part-Time Faculty	3/31/2017	267.00	Faculty Part Time	E&G
Social Work	Lynn Michelle Hazlett	Part-Time Faculty	4/14/2017	267.00	Faculty Part Time	E&G
Social Work	Lynn Michelle Hazlett	Part-Time Faculty	4/28/2017	267.00	Faculty Part Time	E&G
Social Work	Lynn Michelle Hazlett	Part-Time Faculty	5/15/2017	267.00	Faculty Part Time	E&G
Social Work	Lynn Michelle Hazlett	Part-Time Faculty	5/31/2017	267.00	Faculty Part Time	E&G
WKU - E-town/Fort Knox	Matthew Brendan Davis	Part-Time Faculty	3/15/2017	267.00	Faculty Part Time	E&G
WKU - E-town/Fort Knox	Matthew Brendan Davis	Part-Time Faculty	3/31/2017	267.00	Faculty Part Time	E&G
WKU - E-town/Fort Knox	Matthew Brendan Davis	Part-Time Faculty	4/14/2017	267.00	Faculty Part Time	E&G
WKU - E-town/Fort Knox	Matthew Brendan Davis	Part-Time Faculty	4/28/2017	267.00	Faculty Part Time	E&G
WKU - E-town/Fort Knox	Matthew Brendan Davis	Part-Time Faculty	5/15/2017	267.00	Faculty Part Time	E&G
WKU - E-town/Fort Knox	Matthew Brendan Davis	Part-Time Faculty	5/31/2017	267.00	Faculty Part Time	E&G
WKU - E-town/Fort Knox	Lorraine Gail Ledford	Part-Time Faculty	3/31/2017	534.00	Faculty Part Time	E&G
WKU - E-town/Fort Knox	Lorraine Gail Ledford	Part-Time Faculty	4/28/2017	534.00	Faculty Part Time	E&G
WKU - E-town/Fort Knox	Lorraine Gail Ledford	Part-Time Faculty	5/31/2017	534.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	3/15/2017	230.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	3/31/2017	230.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	4/14/2017	230.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	4/28/2017	230.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	5/15/2017	230.00	Faculty Part Time	E&G
WKU - Glasgow	Richard C. Fitzpatrick	Part-Time Faculty	5/31/2017	230.00	Faculty Part Time	E&G
WKU - Glasgow	Monica Gayle Hines	Part-Time Faculty	3/31/2017	534.00	Faculty Part Time	E&G
WKU - Glasgow	Monica Gayle Hines	Part-Time Faculty	4/28/2017	534.00	Faculty Part Time	E&G
WKU - Glasgow	Monica Gayle Hines	Part-Time Faculty	5/31/2017	534.00	Faculty Part Time	E&G
WKU - Owensboro	Tonya Mae Archey	Part-Time Faculty	3/31/2017	491.25	Faculty Part Time	E&G
WKU - Owensboro	Tonya Mae Archey	Part-Time Faculty	4/28/2017	491.25	Faculty Part Time	E&G
WKU - Owensboro	Tonya Mae Archey	Part-Time Faculty	5/31/2017	491.25	Faculty Part Time	E&G
WKU - Owensboro	Kevin Earl Dorth	Part-Time Faculty	3/15/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Kevin Earl Dorth	Part-Time Faculty	3/31/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Kevin Earl Dorth	Part-Time Faculty	4/14/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Kevin Earl Dorth	Part-Time Faculty	4/28/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Kevin Earl Dorth	Part-Time Faculty	5/15/2017	230.00	Faculty Part Time	E&G

Meeting Date: July 28, 2017

Staff One Time Payments  
For the Period March 1, 2017 through May 31, 2017

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Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
WKU - Owensboro	Kevin Earl Dorth	Part-Time Faculty	5/31/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Hannah Katherine George King	Part-Time Faculty	3/15/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Hannah Katherine George King	Part-Time Faculty	3/31/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Hannah Katherine George King	Part-Time Faculty	4/14/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Hannah Katherine George King	Part-Time Faculty	4/28/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Hannah Katherine George King	Part-Time Faculty	5/15/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Hannah Katherine George King	Part-Time Faculty	5/31/2017	230.00	Faculty Part Time	E&G
WKU - Owensboro	Anthony J. Kirchner	Part-Time Faculty	3/31/2017	650.00	Faculty Part Time	E&G
WKU - Owensboro	Anthony J. Kirchner	Part-Time Faculty	4/28/2017	650.00	Faculty Part Time	E&G
WKU - Owensboro	Anthony J. Kirchner	Part-Time Faculty	5/31/2017	650.00	Faculty Part Time	E&G
WKU - Owensboro	David Keith Powers	Part-Time Faculty	3/31/2017	1,068.00	Faculty Part Time	E&G
WKU - Owensboro	David Keith Powers	Part-Time Faculty	4/28/2017	1,068.00	Faculty Part Time	E&G
WKU - Owensboro	David Keith Powers	Part-Time Faculty	5/31/2017	1,068.00	Faculty Part Time	E&G
21st Century Media - POD	Samual Joseph Oldenburg	Coord, Tech & Communications	3/15/2017	1,500.00	Supplemental Pay	E&G
Arena Management	Bryant Keen Blodgett	Coordinator, Events	5/15/2017	150.00	Supplemental Pay	RD
Arena Management	Rachel Manning Goodman	Dir/Campus & Community Events	5/31/2017	150.00	Supplemental Pay	RD
Athletic Facilities	Justin Shaun Rexing	AV Systems Engineer	4/28/2017	845.00	Supplemental Pay	E&G
Athletic Facilities	Stephen Van Rey	Director	5/31/2017	100.00	Supplemental Pay	E&G
Athletic Facilities	Zachary K. Ryle	Asst Dir, Admsns & Pub Relatns	5/31/2017	80.00	Supplemental Pay	E&G
Athletic Facilities	Jennifer Lynn Wittenauer	Coord, Athletic Compliance	5/15/2017	880.00	Supplemental Pay	E&G
Campus and Community Events	Bryant Keen Blodgett	Coordinator, Events	4/28/2017	420.00	Supplemental Pay	RD
Campus and Community Events	Bryant Keen Blodgett	Coordinator, Events	5/15/2017	150.00	Supplemental Pay	RD
Campus and Community Events	Rachel Manning Goodman	Dir/Campus & Community Events	4/28/2017	395.00	Supplemental Pay	RD
Campus and Community Events	Miles Levi Ormon	Events & Athletics Coordinator	4/28/2017	100.00	Supplemental Pay	RD
Campus and Community Events	Jeffrey Alan Smith	Technical Dir/AV Coordinator	3/31/2017	1,350.00	Supplemental Pay	RD
Campus and Community Events	Jeffrey Alan Smith	Technical Dir/AV Coordinator	5/31/2017	4,575.00	Supplemental Pay	RD
Career & Workforce Development	David Keith Powers	Admin, Career & Workforce Dev	4/28/2017	362.50	Supplemental Pay	RD
College Heights Herald	William Pierce Hoagland	Manager, Advertising and Sales	3/31/2017	1,706.59	Supplemental Pay	RD
College Heights Herald	William Pierce Hoagland	Manager, Advertising and Sales	4/28/2017	1,006.67	Supplemental Pay	RD
College Heights Herald	William Pierce Hoagland	Manager, Advertising and Sales	5/31/2017	2,672.08	Supplemental Pay	RD
Commencement	Amanda Jayne Skinner	Coordinator, Student Services	5/31/2017	68.00	Supplemental Pay	E&G
Confucius Institute	Charles S. French	Graphic Artist	5/31/2017	2,496.00	Supplemental Pay	E&G
Course Fees - Counsel & St. Affairs	Elizabeth Grace Madariaga	Staff Counselor	4/28/2017	75.00	Supplemental Pay	E&G
DELO - MBA	Robert D. Hatfield	Associate Dean	5/31/2017	2,667.00	Supplemental Pay	RD
Distance Learning	Christian Nicole Ryan	Coordinator, Sustainability	5/31/2017	2,750.00	Supplemental Pay	RD
Dual Credit	Tuesdi Leigh Helbig	Director	4/28/2017	1,500.00	Supplemental Pay	RD
Dual Credit	Christian Alexander Montgomery	Admissions Counselor	4/28/2017	800.00	Supplemental Pay	RD
Dual Credit	Alicia Michele Pennington	Instructional Designer	4/28/2017	800.00	Supplemental Pay	RD
Dual Credit	Alicia Michele Pennington	Instructional Designer	5/31/2017	480.00	Supplemental Pay	RD
Educational Television Services	Laura S Holderfield	Coordinator, Corporate Support	3/31/2017	465.00	Supplemental Pay	FDN
Educational Television Services	Laura S Holderfield	Coordinator, Corporate Support	5/15/2017	300.00	Supplemental Pay	FDN
ETV Proposed Programming	John W. Campbell	Manager, Radio Operations	4/14/2017	400.00	Supplemental Pay	RD
ETV Proposed Programming	Elizabeth Jordan Gardner	Coordinator, Sport Clubs	4/14/2017	900.00	Supplemental Pay	RD
F&A - CHHS	Neale R Chumbler	Dean	5/31/2017	2,415.00	Supplemental Pay	E&G

Meeting Date: July 28, 2017

**Staff One Time Payments**  
For the Period March 1, 2017 through May 31, 2017

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Department	Employee	Title	Effective Date	Payment Amount	Payment Type	Funding Source
Gatton Academy of Math and Science	Elizabeth Grace Madariaga	Staff Counselor	4/28/2017	250.00	Supplemental Pay	E&G
Girls Sweet 16	Allan Craig Biggs	Asse Athletics Dir/Fac & Tkts	3/31/2017	100.00	Supplemental Pay	RD
Girls Sweet 16	Bryant Keen Blodgett	Coordinator, Events	3/31/2017	450.00	Supplemental Pay	RD
Girls Sweet 16	Leslie D. Forsythe	Dir, Ath Facils & Event Mgmt	3/31/2017	400.00	Supplemental Pay	RD
Girls Sweet 16	Gina E Knutson	Coord, Facilities & Event Mgmt	3/31/2017	200.00	Supplemental Pay	RD
GMAT Course	April O'Neil Schleig	MBA Admissions Dir/Advisor	4/14/2017	1,400.00	Supplemental Pay	RD
GMAT Course	April O'Neil Schleig	MBA Admissions Dir/Advisor	4/28/2017	1,400.00	Supplemental Pay	RD
Health & Fitness Lab	Alissa Denise Arnold	Asst Dir, Health & Fitness	3/31/2017	16.00	Supplemental Pay	E&G
Health & Fitness Lab	Alissa Denise Arnold	Asst Dir, Health & Fitness	4/28/2017	16.00	Supplemental Pay	E&G
Health & Fitness Lab	Alissa Denise Arnold	Asst Dir, Health & Fitness	5/31/2017	16.00	Supplemental Pay	E&G
Health & Fitness Lab	Andrew Len Jones	Fitness Coordinator	3/31/2017	384.00	Supplemental Pay	Grant
Health & Fitness Lab	Andrew Len Jones	Fitness Coordinator	4/14/2017	144.00	Supplemental Pay	Grant
Health & Fitness Lab	Andrew Len Jones	Fitness Coordinator	5/15/2017	432.00	Supplemental Pay	Grant
Health & Fitness Lab	Andrew Len Jones	Fitness Coordinator	5/31/2017	304.00	Supplemental Pay	Grant
Health & Fitness Lab	Leslie Bogle Vanderpool	Student Records Specialist	3/15/2017	32.00	Supplemental Pay	E&G
Health & Fitness Lab	Leslie Bogle Vanderpool	Student Records Specialist	3/31/2017	32.00	Supplemental Pay	E&G
Health & Fitness Lab	Leslie Bogle Vanderpool	Student Records Specialist	4/14/2017	32.00	Supplemental Pay	E&G
Health & Fitness Lab	Leslie Bogle Vanderpool	Student Records Specialist	5/15/2017	64.00	Supplemental Pay	E&G
Health & Fitness Lab	Leslie Bogle Vanderpool	Student Records Specialist	5/31/2017	32.00	Supplemental Pay	E&G
Housing & Residence Life	Douglas Allen Tate	Residence Hall Director	5/31/2017	1,089.90	Supplemental Pay	Aux
Kentucky Museum	Sara Cathryn Volpi	Coordinator, Literary Outreach	4/28/2017	150.00	Supplemental Pay	Grant
KIIS	Karl Stanley Laves	Associate Director	5/31/2017	325.00	Supplemental Pay	RD
Lifelong Learning	Peggy Ann Crowe	Director	5/31/2017	562.50	Supplemental Pay	RD
Lifelong Learning	Clarissa Anne Priddy	Coordinator, Cohort Programs	5/31/2017	350.17	Supplemental Pay	RD
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	3/31/2017	1,019.87	Supplemental Pay	FDN
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	4/28/2017	1,304.39	Supplemental Pay	FDN
Public Radio Services	Laura S Holderfield	Coordinator, Corporate Support	5/15/2017	3,001.11	Supplemental Pay	FDN
Student Research Council	Diana Bennett Keeling	Manager, Web Development	4/28/2017	320.00	Supplemental Pay	E&G
Teacher Services	Denise Murrell Hardesty	Dir, Educational Talent Search	3/31/2017	2,735.00	Supplemental Pay	Grant
Teacher Services	Candace Renee Lee	Certification Officer	5/31/2017	96.00	Supplemental Pay	E&G
University Centers	William A. Elliott	Testing Specialist	3/31/2017	140.00	Supplemental Pay	Aux
University Centers	Carlous B Yates	Dir, Student Support Programs	4/28/2017	27.50	Supplemental Pay	Aux
VP Development and Alumni Relations	Summer Bacon	Director, Donor Engagement	4/28/2017	2,100.00	Supplemental Pay	FDN
Women's Basketball	Gregory Thomas Collins	Assistant Coach	5/31/2017	8,157.00	Supplemental Pay	E&G
Women's Basketball	Melissa Kolbe	Assistant Coach	5/31/2017	5,582.00	Supplemental Pay	E&G
Women's Basketball	Brittany Rodnett Parker	Assistant Coach	5/31/2017	3,376.00	Supplemental Pay	E&G
Women's Softball	Kayla Rene Bixel	Assistant Coach	5/31/2017	2,500.00	Supplemental Pay	FDN
Women's Softball	Matthew Thomas Wilhite	Assistant Coach	5/31/2017	2,500.00	Supplemental Pay	FDN
Women's Tennis	Jonatan Berhane	Head Coach	4/28/2017	1,350.00	Supplemental Pay	E&G
Women's Tennis	Jonatan Berhane	Head Coach	5/31/2017	600.00	Supplemental Pay	E&G



**Funding Source Codes:**

**E&G** - Education and General  
**Grant** - Grant Funded  
**Aux** - Auxiliary  
**RD** - Revenue Dependent  
**Split** - Split between sources  
**FDN** - Foundation

**Salary Increase Codes:**

**ADDED** - Added Duties  
**DEGRE** - Degree  
**DFMCP** - Dept of Facilities Mgmt Career Path Program  
**MKTEQ** - Market Equity  
**MSGIN** - Minimum Salary Grade Increase  
**REORG** - Departmental Reorganization  
**OTHSI** - Other Salary Increase

**Action Definitions:**

**INITIAL APPOINTMENT** - Used when an employee is added to payroll for the first time.  
**SECONDARY APPOINTMENT** - Used when a PT employee who already has a primary assignment accepts an additional PT assignment.  
**REAPPOINTMENT** - Used when an employee comes to the end date of an appointment and is continued in the same position. Used only when there is no break in employment.  
**REHIRE** - Used when an employee is rehired following a separation from WKU.  
**REHIRE OF A RETIREE** - Used when a WKU retired employee is rehired.  
**ADDED DUTIES** - Used when an employee receives a salary increase due to added responsibilities in their job but when their job is not reclassified.  
**DEGREE** - Used when an employee receives a degree resulting in an increase to their base salary or payment of a lump sum.  
**DFMCP** - Used when an employee receives a salary increase due to participation in the Dept of Facilities Mgmt Career Path Program.  
**MARKET/EQUITY INCREASE** - Used when employee receives a salary increase as the result of market or equity factors.  
**MSGIN** - Used when an employee receives a salary increase in order to reach the range of the assigned salary grade.  
**OTHER SALARY INCREASE** - Used when an employee receives a salary increase due to reasons not covered by other salary increase reason codes.  
**FISCAL YEAR RATE INCREASE** - Used when a rate increase is effective July 1.  
**RECLASSIFICATION** - Used when an employee's job title, salary grade and/or salary are changed as the result of a material increase in duties/responsibilities.  
**REORGANIZATION** - Used when an employee receives a salary increase as the result of a departmental reorganization.  
**FISCAL YEAR SALARY INCREASE** - Used when a salary increase is effective on July 1.  
**STATUS CHANGE** - used when an employee changes part time/full time status or temporary/ongoing status.  
**TRANSFER** - Used when an employee moves from one position to another position regardless of department and/or salary change.  
**STIPEND** - Compensation that is in addition to base pay for a finite period and typically associated with increased job responsibilities

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**2016-17 THIRD QUARTER STATEMENT OF REVENUES & EXPENDITURES**

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**REQUEST:**

Accept for filing the 2016-17 Third Quarter Statement of Revenues & Expenditures.

**FACTS:**

Total realized Educational and General (E&G) revenue was approximately 90 percent of budgeted E&G revenue (excluding net assets allocation), and was comparable to third quarter revenue of 2015-16. Actual tuition and fees revenue, as a percentage of budget, has decreased approximately 3 percent compared to the same period last year. Summer school billing began in May 2017 and, thus, is not reflected in third quarter revenue. State appropriations are distributed on a quarterly basis, but the distribution for each quarter does not represent 25 percent of the total due to the state's variable allocation schedule. Other revenue includes revenue generated by individual programs such as Athletics, University Farm, and various other revenue dependent programs. These revenues are comparable to the same period last year. It is noted that several programs have significant activity in spring and summer.

Restricted revenues and expenditures for grants and contracts were similar in amounts to the third quarter of 2015-16; however, current year results represent a higher percentage of budget. Revenues and expenditures for Auxiliary Enterprises were approximately 5 percent greater than third quarter revenues and expenditures of 2015-16.

**BUDGETARY IMPLICATIONS:**

It is anticipated that fall and spring tuition revenue will fall short of the budget by approximately \$6.5 million or 4 percent. It will be necessary to reallocate funds to cover the shortfall in revenue.

**RECOMMENDATION:**

President Gary A. Ransdell recommends that the Board of Regents accept for filing the 2016-17 Third Quarter Statement of Revenues and Expenditures.

**MOTION:**

**Accept for filing the 2016-17 Third Quarter Statement of Revenues and Expenditures.**

**Western Kentucky University**  
**Third Quarter 2017 - Statement of Revenues and Expenditures**  
**For the period July 1, 2016 through March 31, 2017**

	Revised Budget 3rd Quarter	Actual 3rd Quarter Year-to-date	Percent of 2016-17 Actual/Revised
<b>Revenue</b>			
<b>Educational and General</b>			
Unrestricted			
Student Tuition and Fees	\$ 204,831,000	\$ 190,655,399	93.1%
State Appropriations	\$ 72,040,200	\$ 57,632,300	80.0%
Other	\$ 28,909,800	\$ 26,613,374	92.1%
Net Assets Allocation *	\$ 35,839,429		
Total Unrestricted	\$ 341,620,429	\$ 274,901,073	
Restricted			
Grants and Contracts	\$ 55,950,000	\$ 51,051,718	91.2%
Net Assets Allocation	\$ 468,378		
Total Restricted	\$ 56,418,378	\$ 51,051,718	
<b>Auxiliary Enterprises</b>			
Revenue Sources	\$ 22,842,000	\$ 19,388,752	84.9%
Net Assets Allocation	\$ 73,819		
Total Auxiliary Enterprise	\$ 22,915,819	\$ 19,388,752	
<b>Total Revenue</b>	<b>\$ 420,954,626</b>	<b>\$ 345,341,543</b>	<b>82.0%</b>
<b>Total Revenue Excluding Net Assets Allocation</b>	<b>\$ 384,573,000</b>	<b>\$ 345,341,543</b>	<b>89.8%</b>
<b>Expenditures</b>			
<b>Educational and General **</b>			
Unrestricted			
Unrestricted E&G	\$ 342,242,029	\$ 224,873,886	65.7%
Total Unrestricted	\$ 342,242,029	\$ 224,873,886	
Restricted			
Grants and Contracts	\$ 55,796,778	\$ 51,051,718	91.5%
Total Restricted	\$ 55,796,778	\$ 51,051,718	
<b>Auxiliary Enterprises</b>			
Auxiliary Enterprises	\$ 22,915,819	\$ 17,763,033	77.5%
Total Auxiliary Enterprises	22,915,819	\$ 17,763,033	
<b>Total Expenditures</b>	<b>\$ 420,954,626</b>	<b>\$ 293,688,637</b>	<b>69.8%</b>

\* Unrestricted net assets allocation total includes \$18,479,000 Budgeted Net Asset Allocation (Carry Forward), \$1,392,014 encumbrance commitments from prior year, \$12,859,732 Revenue Dependent and Workshop Carry Forward and \$3,108,683 in Divisional Carry Forward.

\*\* Unrestricted budget includes \$621,600 of restricted funds allocated to departmental operating budgets for work study wages.